



# **KHALSA COLLEGE OF EDUCATION**

**Ranjit Avenue, Amritsar (Punjab)**

Re-accredited 'A' Grade by NAAC \*Recognized by NCTE & UGC under Section 2(F) and 12(B)

## **POLICY REGARDING FINANCIAL SUPPORT FOR CONFERENCE / WORKSHOP / SEMINAR/ SYMPOSIA/ MEMBERSHIP/RESEARCH**

### **INTRODUCTION**

The college provides financial assistance for teaching staff to perform research work in the college and attend workshops/seminars/conference/symposia at College/State /National and International Level in education field as well as to obtain professional membership of relevant field. It intends to promote high standards in faculties by way of extending facilities and researchers by providing a forum for sharing their knowledge, experiences and research.

### **OBJECTIVE**

The basic objectives of financial assistance are as follows

- To inculcate research aptitude and upgrade academic and administrative skills of the faculty
- To upgrade educational qualification of teaching staff
- To create healthy platform for teachers to exchange their knowledge and ideas
- To upgrade an in-depth knowledge of subjects of teachers from eminent academician as well as from research institutions
- Improve interaction of faculty with the outside world
- To propagate faculty welfare measures

### **ELIGIBILITY**

Financial assistance will be available for full time teaching faculty of institute

Principal  
Khalsa College of Education  
Ranjit Avenue, Amritsar

## **NATURE OF ASSISTANCE AVAILABLE**

Teachers will get financial assistance for COLLEGE/STATE /NATIONAL/INTERNATIONAL level SEMINARS/WORKSHOPS/ CONFERENCES/ SYMPOSIAS in the field of Education. Teachers will also get financial support to obtain professional membership of relevant field.

## **PROCEDURE FOR APPROVAL**

The teaching staff must submit the certificate of attendance of Seminar/Conference/Workshop/Symposia/Professional Membership to the academic and research coordinator and accountant. After submission of required certificate college accountant may release amount with the permission of Principal. The teachers will get maximum Rs. 1000/- towards attending seminar/conference/workshop/symposia in one academic year and 50 % membership fees to obtain professional membership.



Principal  
Khalda College of Education  
Ranjit Avenue, Amritsar





# ਖਾਲਸਾ ਕਾਲਜ ਚੈਰੀਟੇਬਲ ਸੁਸਾਇਟੀ, ਅੰਮ੍ਰਿਤਸਰ Khalsa College Charitable Society, Amritsar

ਨੰਬਰ : \_\_\_\_\_

ਮਿਤੀ : \_\_\_\_\_

*Dated: 27-01-2018*

**Resolution No. 419:- Implementation of the recommendations of the Principal's Meeting to make Ph.D compulsory during the appointment / probation period / promotion period of teachers serving in the Colleges under the Society for the purpose of promoting Research and Academic merit.**

It is informed that a Committee was formed to give proposals to make Ph.D compulsory during the appointment / probation period / promotion period of the serving teachers for the purpose of promoting research and academic merit in the institutions (colleges) under its jurisdiction. The recommendations submitted by the said Committee are as under:

## **Motivating Faculty to acquire Ph.D/Research Degree**

Research is an integral component of higher education. Research enriches the intellectual life of an institution of higher learning. Development of research is central to the issues of quality and excellence in higher education. Post-induction, the faculty needs to continuously update themselves for the new knowledge. For this, there is a need to build up research environment and ambience, create adequate facilities for the teachers and researchers. To support it, KCCS is taking number of initiatives. It has decided to facilitate and encourage faculty members working in its various institutions to go for Ph.D/Research Degrees, while in service. A committee was constituted by KCCS to frame the proposals for motivating faculty members of various Khalsa Institutions to acquire Ph.D/Research Degree after joining service on regular basis. The recommendations of the Committee are given below:-

- 1) Every regular faculty member of Khalsa Institution should be motivated to obtain Research Degree while in service.
- 2) All the teachers who are below the age of 45 years/and have more than 15 years of service left will have to acquire Ph.D in their respective subjects/interdisciplinary subject failing which the management may freeze the financial benefits including the Dearness Allowance.
- 3) Those acquiring Ph.D degree will be paid three incentive increments after the award of Ph.D.
- 4) The management will encourage such teachers to participate in international/national conferences and will also reimburse the air fare/railway fare/registration fee on the recommendations of the college Principal.



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ਖ਼ਾਲਸਾ ਕਾਲਜ ਚੈਰੀਟੇਬਲ ਸੁਸਾਇਟੀ, ਅੰਮ੍ਰਿਤਸਰ  
**Khalsa College Charitable Society, Amritsar**

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- 5) The College administration/management will extend financial help in obtaining books/Journals/research material on topic of research which will become a part of college library.
- 6) The College administration/management shall extend financial help as seed money for interdisciplinary research projects/surveys to be taken by the faculty of Khalsa Institutes.
- 7) The management may insert an additional clause in the appointment letters of faculty for acquiring Ph.D for those who have been selected on the basis of NET/AICTE prescribed qualifications or qualification laid down by the statutory bodies.
- 8) Every faculty will fill the self-appraisal proforma (Annexure-I) every year in the month of August which will form the basis for filling the ACR by the college Principal and to evaluate the performance of the teacher for recommendation for granting benefits/facilities.
- 9) Study leave will be granted for research field work.
- 10) The College Administration/Management shall organize the research circle/internal seminar/interactive session on research.

The permission has been granted by Honorary Secretary to present the case of making Ph.D compulsory during the appointment / probation period / promotion period of teachers serving in the Colleges under the Society for the purpose of promoting research and academic merit, in the meeting of the Managing Committee.

Approved.

  
Under Secretary,  
Khalsa College Charitable Society,  
Amritsar.





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# ਖਾਲਸਾ ਕਾਲਜ ਚੈਰੀਟੇਬਲ ਸੁਸਾਇਟੀ, ਅੰਮ੍ਰਿਤਸਰ Khalsa College Charitable Society, Amritsar

ਨੰਬਰ : \_\_\_\_\_

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*Dated: 27-01-2018*

**Resolution No. 416:- To promote Academic Excellence and Research in the Colleges, to give Awards / Incentives to the Teachers whose contribution in the field of education and bringing in grants for research is commendable.**

It is informed that the Society is always striving to promote Academic Excellence & Research in the institutions (colleges) under its jurisdiction. It is decided to give award/ incentive to the teachers whose contribution in the field of education and bringing in grants for research is commendable. A Committee is formed to give its proposals for "Best Researcher" and "Best Teacher" Award. The recommendations submitted by the said Committee are as under:

## **Proposal for "Best Researcher" and "Best Teacher" Award**

Research and teaching are the two important pillars of any institution of higher education. Research is an important indicator which influences the ranking of a higher education institution by the NAAC or other regulatory bodies. The colleges do not attain the grade of their expectations because of deficiencies in research. Some people put forth a view that colleges are only teaching institutions but they forget that teaching and research are inseparable. Good research generates quality teaching. It is, therefore, imperative that there is an ideal integration of programmes of teaching and research in colleges.

There is an urgent need to maintain and enhance standards of teaching and research. In order to promote academic, research and quality education in various institutions under the Khalsa College Charitable Society (KCCS), Amritsar, it is proposed to institute the "Best Researcher Award" and the "Best Teacher Award" in each of the College/Institution. The Best Researcher Award shall be research-oriented and will depend largely on the score earned by the faculty member through various research activities/achievements while the Best Teacher Award shall be teaching oriented and more based on score earned through different teaching, learning, evaluation & other college related activities. The awards shall include cash awards and citation as given below:

Best Researcher Award: Rs. 1 Lac and a Citation

Best Teacher Award: Rs. 51,000/- and a Citation



# ਖਾਲਸਾ ਕਾਲਜ ਚੈਰੀਟੇਬਲ ਸੁਸਾਇਟੀ, ਅੰਮ੍ਰਿਤਸਰ

## Khalsa College Charitable Society, Amritsar

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### Eligibility

1. All the permanent teachers having at least five years stay in Khalsa Institutions shall be eligible for awards.
2. The teachers must acquire at least 60 points (out of 100) to apply for the Awards. For the Best Researcher Award, the proportion of these points would be 70%/30% i.e. 70% for Research and 30% for Academics and other activities. However, for Best Teacher Award, Academic and other activities will have 70% weightage and Research component will be of 30%.

### Terms & Conditions

1. The awards for every year shall be based on the points/scores earned by the faculty member through various activities/achievements during the last three academic years.
2. To qualify for the award, a faculty member must get at least 60 points (60%). The top scorer in the college/institute will be conferred with the award on the recommendations of the Expert Committee.
3. In case there are two or more authors for the publication, the sharing of scores shall be as per UGC guidelines from time to time.
4. Where the required information is related to administrative, academic, teaching, learning and co-curricular activities in the college, the verification for the claim of score under such activities by the concerned Principal is mandatory.
5. If a faculty has been conferred the award in a particular year, he/she will not be considered for the award during the next two academic years. However, after a gap of two years, he/she may again be eligible for this award if he/she so qualifies.
6. The Principal/Head of the Institute shall not be considered for the awards.
7. In case any candidate is found guilty of any malpractice or academic dishonesty, misrepresentation, suppression of facts, etc. at any stage, then the award or other benefits already awarded to such candidate may be withdrawn.
8. There should not be any major or serious disciplinary case against the faculty member during the period for award.
9. Awards cannot be claimed as a matter of right and acceptance or rejection of any application shall be solely at the discretion of Khalsa College Charitable Society (KCCS).
10. The KCCS reserves the right to modify or amend/withdraw this policy in whole or in part, from time to time, and with/without notice.
11. Where any doubt/conflict arises as to the interpretation to policy or items under various parameters or authorities in the concerned college/institute, the matter shall be referred to a three member committee constituted by the management of KCCS.

### Process

A circular from KCCS will be sent to all the colleges/institutions and applications shall be invited from the faculty members by a due date. The faculty members will submit their achievements through an application form

duly recommended by the concerned Principal. Five self attested copies of the documents supporting the claim for points/scores of various parameters should be submitted along with application. The application shall be evaluated by an Expert Committee of three members to be constituted by the Management. The recommendations of the Committee shall be sent to the Management for final approval.

Annexure-I

**Parameters for Best Researcher Award**

Activity/Achievement	Score
<b>1. Research Papers (25 Points)</b> <ul style="list-style-type: none"> <li>i. Research paper published in Refereed Journals                             <ul style="list-style-type: none"> <li>(a) <math>1F \leq 1</math></li> <li>(b) <math>1 &lt; 1F \leq 2</math></li> <li>(c) <math>2 &lt; 1F \leq 5</math></li> <li>(d) <math>1F &gt; 5</math></li> </ul> </li> <li>ii. Research paper published in Refereed Journals</li> <li>iii. Research paper published in other reputed Journals</li> <li>iv. Book review in Journals/Newspaper</li> </ul>	<ul style="list-style-type: none"> <li>10 per Publication</li> <li>12 per Publication</li> <li>15 per Publication</li> <li>20 per Publication</li> <li>8 per Publication</li> <li>4 per Publication</li> <li>2 per Review</li> </ul>
<b>2. Research Publications (15 Points)</b> (Books, Chapters in Books) <ul style="list-style-type: none"> <li>i. Research work published in the form of a Book with ISBN/ISSN number</li> <li>ii. Text/Reference books with ISBN/ISSN number</li> <li>iii. Chapters/Articles in Books published by National/ International Level Publishers, with ISBN/ISSN number</li> <li>iv. Edited Book with ISBN/ISSN number</li> </ul>	<ul style="list-style-type: none"> <li>10 per Book for Single Author</li> <li>2 per Book for Single Author</li> <li>4 per Chapter</li> <li>3 per Book</li> </ul>
<b>3. Research Projects (10 Points)</b> <ul style="list-style-type: none"> <li>i. Projects with grant upto 2 Lac</li> </ul>	<ul style="list-style-type: none"> <li>5 per Project</li> </ul>



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**Khalsa College Charitable Society, Amritsar**

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ii. Projects with grant from 2 Lac to 5 Lac	7 per Project
iii. Projects with grant above 5 Lac	10 per Project
iv. Project Outputs	
(a) Patents	
(i) International	10 per Patent
(ii) National	7 per Patent
(b) Major Policy document prepared for International/Central/State Govt./Local Bodies etc.	7 per Document
<b>4. Research Guidance (10 Points)</b>	
i. Master's Level	1 per Candidate (Max 3 Points)
ii. M.Phil (Degree Awarded)	2 per Candidate
iii. Ph.D (Degree Awarded)	5 per Candidate
<b>5. Conferences/Seminars, Awards/Fellowships (10 Points)</b>	
i. Paper/Poster Presentation (International Level)	5 per Paper
ii. Paper/Poster Presentation (National Level)	3 per Paper
iii. Paper/Poster Presentation (State Level)	2 per Paper
iv. Organising Secretary for Seminar/Conference in the Institution	2 per Seminar
v. Awards/Fellowships (International Level)	5 per Award
vi. Awards/Fellowships (National Level)	4 per Award
vii. Awards/Fellowships (State Level)	2 per Award
<b>6. Last three years' Results (10 Points)</b>	
i. Higher than University's result (10% or more)	10
ii. Higher than University's result (5% or more)	7
iii. At par with the University's result	4
<b>7. Student Feedback from outgoing class only (5 Points)</b>	
i. Outstanding	5





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ii. Very Good	4
iii. Good	3
iv. Average	2
<b>8. Teaching and Co-curricular Activities (15 Points)</b>	
i. Development of innovative teaching-learning methodologies	3
ii. Role in Conduct of remedial classes, career counselling, etc.	3
iii. Participation in Academic and Administrative Committees	3
iv. Role in Activities such as Cultural, Sports, NSS, NCC, etc.	3
v. Administrative Responsibility	3
vi. Punctuality in holding classes	3
vii. Lectures in excess of UGC norms	3
viii. Duties for examination related work	3

**Note:** Claim of points for Sr. no. 6, 7 and 8 to be verified by the concerned Principal/Head of the Institution.

Annexure-II

## Parameters for Best Teacher Award

Activity/Achievement	Score
<b>1. Last three years' Results (20 Points)</b>	
i. Higher than University's result (10% or more)	20
ii. Higher than University's result (5 % or more)	15
iii. At par with University's result	10
<b>2. Student Feedback from Outgoing</b>	



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Class only (10 Points)	
i. Outstanding	10
ii. Very Good	8
iii. Good	6
iv. Average	4
3. Teaching and Learning Activities (15 Points)	
i. Development of Innovative Teaching-Learning Methodologies	5
ii. Punctuality in holding Classes	5
iii. Lectures in excess of UGC norms	5
iv. Duties for examination related work	5
v. Conduct of extra classes	3
4. Administrative and Co-curricular Activities (15 Points)	
i. Administrative Responsibility	4
ii. Participation in Administrative and Academic Committees	3
iii. Role in discipline related co-curricular activities (like remedial classes, career counselling, student events)	4
iv. Role in other co-curricular activities (Cultural, Sports, NSS, NCC, etc.)	5
5. Research Publications (15 Points)	
i. Research paper published in Refereed Journals	7 per Paper
ii. Research paper published	3 per Paper





**ਖ਼ਾਲਸਾ ਕਾਲਜ ਚੈਰੀਟੇਬਲ ਸੁਸਾਇਟੀ, ਅੰਮ੍ਰਿਤਸਰ**  
**Khalsa College Charitable Society, Amritsar**

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<ul style="list-style-type: none"> <li>iii. in other reputed Journals Research work published in the form of a book with ISBN/ISSN number</li> <li>iv. Chapters/Articles in Books with ISBN/ISSN number</li> <li>v. Edited Book with ISBN/ISSN number</li> <li>vi. Text/Reference Books with ISBN/ISSN number</li> <li>vii. Book review in Journals/newspaper</li> <li>viii. Research paper published in Referred Journals with Impact factor                             <ul style="list-style-type: none"> <li>(a) <math>IF \leq 1</math></li> <li>(b) <math>1 &lt; IF \leq 2</math></li> <li>(c) <math>2 &lt; IF \leq 5</math></li> <li>(d) <math>IF &gt; 5</math></li> </ul> </li> </ul>	<p style="text-align: right;">10 per Book</p> <p style="text-align: right;">4 per Chapter</p> <p style="text-align: right;">3 per Book</p> <p style="text-align: right;">2 per Book</p> <p style="text-align: right;">2 per Review</p> <p style="text-align: right;">8 per Paper 10 per Paper 12 per Paper 15 per Paper</p>
<p>6. Research Guidance &amp; Projects (10 Points)</p> <ul style="list-style-type: none"> <li>i. Master's Level</li> <li>ii. M.Phil (Degree Awarded)</li> <li>iii. Ph.D (Degree Awarded)</li> <li>iv. Projects with grant upto 2 Lac</li> <li>v. Projects with grant more than 2 Lac</li> </ul>	<p style="text-align: right;">1 per Candidate (Max 3 Points)</p> <p style="text-align: right;">2 per Candidate</p> <p style="text-align: right;">5 per Candidate</p> <p style="text-align: right;">4 per Project</p> <p style="text-align: right;">6 per Project</p>
<p>7. Conferences/Seminars (5 Points)</p> <ul style="list-style-type: none"> <li>i. Paper/Poster Presentation (International Level)</li> <li>ii. Paper/Poster Presentation (National Level)</li> <li>iii. Paper/Poster Presentation (State Level)</li> <li>iv. Organising Secretary for Seminar/Conference in the institution</li> </ul>	<p style="text-align: right;">4 per Paper</p> <p style="text-align: right;">3 per Paper</p> <p style="text-align: right;">2 per Paper</p> <p style="text-align: right;">2 per Seminar</p>



**ਖ਼ਾਲਸਾ ਕਾਲਜ ਚੈਰੀਟੇਬਲ ਸੁਸਾਇਟੀ, ਅੰਮ੍ਰਿਤਸਰ**  
**Khalsa College Charitable Society, Amritsar**

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8. Miscellaneous (10 Points)	
i. Newspaper/Magazine Article	3 per Article
ii. Invited speaker/performance in TV/Radio	3 per Talk/Performance
iii. Recognition received from reputed professional bodies and agencies	3 per Recognition
iv. Extension and dissemination activities such as public/popular lectures/talks etc	3 per Lecture/Talk

**Note:** Claim for points relating to Sr. no. 1, 2, 3 and 4 to be verified by the concerned Principal/Head of the Institution.

The permission has been granted by Honorary Secretary to present the case of conferring the Best Researcher Award and Best Teacher Award in the Colleges every year on the teachers whose contribution is commendable in bringing grants for education and research as per the prescribed conditions, in the meeting of the Managing Committee.

Approved.

*Attested*  
 Under Secretary,  
 Khalsa College Charitable Society,  
 Amritsar.



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ਖਾਲਸਾ ਕਾਲਜ ਚੈਰੀਟੇਬਲ ਸੁਸਾਇਟੀ, ਅੰਮ੍ਰਿਤਸਰ  
**Khalsa College Charitable Society, Amritsar**

ਨੰਬਰ : 8941

ਮਿਤੀ : 31/7/2019

The Principal,  
Khalsa College of Education,  
Ranjit Avenue, Amritsar.

This is in reference to your letter No.9958 Dated 12-07-2019 recommending therein permission to attend workshop on "Andragogical Practices for Orienting Teachers and Teacher Educators" to be held at Deptt. of Education, Guru Nanak Dev University, Amritsar w.e.f. 19-07-2019 to 25-07-2019 in respect of (i) Ms. Jaspreet Saini, Assistant Professor in Education; and (ii) Ms. Suruchi Arora, Assistant Professor in Education.

Based on recommendations, (i) Ms. Jaspreet Saini, Assistant Professor in Education; and (ii) Ms. Suruchi Arora, Assistant Professor in Education allowed academic leave w.e.f. 19-07-2019 to 25-07-2019 to attend workshop on "Andragogical Practices for Orienting Teachers and Teacher Educators" to be held at Deptt. of Education, Guru Nanak Dev University, Amritsar.

(RAJINDER MOHAN SINGH CHHINA)  
Honorary Secretary

No: 8942

Date: 31/7/19

Copy to 1) Chief Accounts Officer for information and necessary action.

Honorary Secretary



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ਖਾਲਸਾ ਕਾਲਜ ਚੈਰੀਟੇਬਲ ਸੁਸਾਇਟੀ, ਅੰਮ੍ਰਿਤਸਰ  
**Khalsa College Charitable Society, Amritsar**

ਮਿਤੀ : 28/11/2019

The Principal,  
 Khalsa College of Education,  
 Ranjit Avenue, Amritsar.

This is in reference to your letter No.10245 Dated 25-11-2019 recommending therein grant of permission to attend Workshop on "Development of Internship Module" to be conducted by Department of Education, Guru Nanak Dev University, Amritsar w.e.f. 26-11-2019 to 09-12-2019 in respect of the following Assistant Professors:-

S.No.	Name	Designation
1.	Dr. Surinder Kaur	Assistant Professor in Education
2.	Ms. Kamalpreet Kaur	Assistant Professor in Education


Based on recommendations, the above Assistant Professors allowed to attend Workshop on 'Development of Internship Module' w.e.f. 26-11-2019 to 09-12-2019 at Department of Education, Guru Nanak Dev University, Amritsar and treated as "on Duty" for these days.

  
 (RAJINDER MOHAN SINGH CHHINA)  
 Honorary Secretary

No: 14451

Date: 28/11/19

Copy to 1) Chief Accounts Officer for information and necessary action.

  
 Honorary Secretary



Principal Dr. S.P.R. Dhillon



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kcaranjit@gmail.com  
website : www.kcaranjit.org

# KHALSA COLLEGE OF EDUCATION RANJIT AVENUE, AMRITSAR

\*RECOGNISED BY NCTE \*AFFILIATED WITH GNDU, AMRITSAR & RECOGNISED BY UGC UNDER SECTION 2(F) & 12 (B)  
ACCREDITED 'A' GRADE BY NAAC

Ref. 9018

Date 15/5/18

Mr. Ajay Pal Singh  
Assistant Professor  
Khalsa College of Education  
Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the One Month- Induction Training Program

Respected Sir,

Vide GNDU letter no. 2618 dated 08-05-2018, you have been selected to attend the One Month- Induction Training Program from 15 May, 2018 to 13 June, 2018. So you are hereby relieved by 15-5-2018 (Morning) to 13-06-2018 (Afternoon) for attending One Month- Induction Training Program at UGC-Human Resource Development Centre, Guru Nanak Dev University, Amritsar.

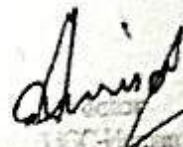
Principal  
Dr. S.P.R. Dhillon  
Khalsa College of Education  
Ranjit Avenue, Amritsar  
Principal

(UGC-HUMAN RESOURCE DEVELOPMENT CENTRE)  
GURU NANAK DEV UNIVERSITY, AMRITSAR

23

RELIEVING CERTIFICATE

Mr./Mrs./Ms./Dr. Navdeep Saini, Assistant Professor (Education), Khalsa College of Education, Ranjit Avenue, Amritsar, Punjab is relieved on **January 11, 2017** (afternoon) after attending a **4-Week Orientation Programme** conducted from **December 15, 2016** to **January 11, 2017** at the UGC-Human Resource Development Centre, Guru Nanak Dev University, Amritsar.

  
Director  
UGC-Human Resource Development Centre  
Guru Nanak Dev University  
Amritsar

Place: Amritsar  
Date: 11.1.2017

✓





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www.khalsacollegeofeducation.org

## KHALSA COLLEGE OF EDUCATION RANJIT AVENUE, AMRITSAR

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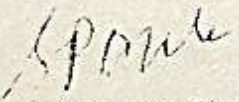
Ref. 10246

Date 25/11/2019

Ms. Kamalpreet Kaur  
Assistant Professor  
Khalsa College of Education  
Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the workshop on "Development of Internship Module"

You are hereby relieved from your duty on 26<sup>th</sup> November, 2019 for attending Two weeks workshop on "Development of Internship Module" to be conducted from 26<sup>th</sup> November, 2019 to 9<sup>th</sup> December, 2019 held at UGC-Human Resource Development Centre, Guru Nanak Dev University, Amritsar.

  
Dr. S.P.K. Dhillon  
Principal



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ACCREDITED & GRATED BY NAAC

\*RECOGNISED BY NCTE \*AFFILIATED WITH GURU AMRITSAR & REGISTRED BY UGC UNDER SECTION 2(F)(1)(b)

Ref. 16114

Date 21/2/2020

Ms. Navdeep Kaur  
Assistant Professor  
Khalsa College of Education  
Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the workshop on "Constructivist Approach and its application to instructional Design Preparation"

You are hereby relieved from your duty on 28<sup>th</sup> February, 2020 for attending two weeks workshop on "Constructivist Approach and its application to instructional Design Preparation" to be conducted from 28<sup>th</sup> February, 2020 to 12<sup>th</sup> March, 2020 held at UGC-Human Resource Development Centre, Guru Nanak Dev University, Amritsar.

  
Principal

Principal  
Khalsa College of Education  
Ranjit Avenue, Amritsar



(Mrs.) Surinder Pal Kaur Dhillon  
at



Phone: +91-183-2507100  
Fax: +91-183-2507101  
E-mail: +91-183-2507100  
Website: www.khalsacollegeofeducation.com

## KHALSA COLLEGE OF EDUCATION RANJIT AVENUE, AMRITSAR

ACREDITED & GRANTED BY NAAC

\*RECOGNISED BY NCERT \*AFFILIATED WITH GNDU AMRITSAR & REG. UNDER SECTION 2(F) & 12(B)

Ref. 9016

Date 14/5/18

Ms. Mandeep Kaur  
Assistant Professor  
Khalsa College of Education  
Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the One Month- Induction Training Program

Respected Sir,

Vide GNDU letter no. 2618 dated 08-05-2018, you have been selected to attend the One Month- Induction Training Program from 15 May, 2018 to 13 June, 2018. So you are hereby relieved by 15-5-2018 (Morning) to 13-06-2018 (Afternoon) for attending One Month- Induction Training Program at UGC-Human Resource Development Centre, Guru Nanak Dev University, Amritsar.

Dr. S.P.K. Dhillon

Principal  
Khalsa College of Education  
Ranjit Avenue, Amritsar

Dr. (Mrs.) Surinder Pal Kaur Dhillon  
Principal



Tel. Fax +91-183-2201158  
Mobile +91-98150-20300  
email spkdhillon@rediffmail.com  
kceranjit@gmail.com  
website www.kceranjit.org

# KHALSA COLLEGE OF EDUCATION RANJIT AVENUE, AMRITSAR

ACCREDITED 'A' GRADE BY NAAC  
\*RECOGNISED BY NCTE \*AFFILIATED WITH GNDU, AMRITSAR & RECOGNISED BY UGC UNDER SECTION 2(F) & 12 (B)

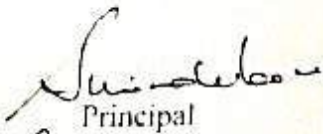
Date 3/1/2020

Ref. 10299

Ms. Gunmeera  
Assistant Professor  
Khalsa College of Education  
Ranjit Avenue, Amritsar

Sub. Relieving from duty to attend the workshop on "Development Modules for Instructional Strategies for Language Teaching"

You are hereby relieved from your duty on 4<sup>th</sup> January, 2020 for attending Two weeks workshop on "Development Modules for Instructional Strategies for Language Teaching" to be conducted from 4<sup>th</sup> January, 2020 to 17<sup>th</sup> January, 2020 held at UGC-Human Resource Development Centre, Guru Nanak Dev University, Amritsar.

  
Principal

Principal  
Khalsa College of Education  
Ranjit Avenue, Amritsar



Surinder Pal Kaur Dhillon



**KHALSA COLLEGE OF EDUCATION**  
**RANJIT AVENUE, AMRITSAR**

ACCREDITED 'A' GRADE BY NAAC

\*RECOGNISED BY NCTE \*AFFILIATED WITH GNDDU, AMRITSAR & RECOGNISED BY UGC UNDER SECTION 2(B) & 12(B)

183-2577025  
91-183-2577025 1815498  
91-183-2577025  
91-98150-2280  
spk@khalsacollegeofeducation.com  
www.khalsacollegeofeducation.org

9813

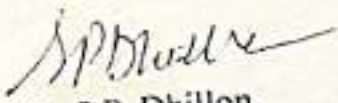
Date 18/4/19

Dr. Parwinderjit Kaur  
Assistant Professor  
Khalsa College of Education  
Ranjit Avenue  
Amritsar

Sub: Relieving from duty to attend the workshop on Developing e-content

Respected Madam,

With reference to letter no. 5001-30/EDU, dated 17-04-2019, about your selection for the Workshop on Developing E-Content (Two Weeks), which will commence on 19 April, 2019 and conclude on 02 May, 2019. You are hereby relieved from 19-04-2019 (Morning) to 02-05-2019 (Afternoon) for attending workshop on Developing E-Content at School of Education, Guru Nanak Dev University, Amritsar.

  
Dr. S.P. Dhillon  
(Principal)

Principal  
Khalsa College of Education  
Ranjit Avenue, Amritsar

(Mrs.) Surinder Pal Kaur Dhillon  
Principal



Office: +91-183-2507029  
Tel./Fax: +91-183-2507029  
Mobile: +91-98150-20000  
Email: spkdhillon@rediffmail.com  
kcaranjit@gmail.com  
Website: www.kcaranjit.org

# KHALSA COLLEGE OF EDUCATION RANJIT AVENUE, AMRITSAR

ACCREDITED A GRADE BY NAAC  
\*RECOGNISED BY NCTE \*AFFILIATED WITH GNDU, AMRITSAR & RECOGNISED BY UGC UNDER SECTION 2(F) & 12 (B)

Date 11/8/19

Ref. 10021

Dr. Parwinderjit Kaur  
Assistant Professor  
Khalsa College of Education  
Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the workshop on "Action research and case studies"

You are hereby relieved from your duty on 02 August, 2019 F.N. for attending One week workshop on "Action research and case studies" to be conducted from 2<sup>nd</sup> August, 2019 to 8<sup>th</sup> August, 2019 held at UGC-Human Resource Development Centre, Guru Nanak Dev University, Amritsar.

Dr. S.P.K. Dhillon

Principal

Khalsa College of Education  
Ranjit Avenue, Amritsar





Ministry of Human Resource Development  
Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching

## Teaching Learning Centre

Ramanujan College

University of Delhi

And

Motilal Nehru College (E)

University of Delhi

## Certificate

*This is to certify that*

**Dr Ruchi Bhargava**

*of*

Khalsa College of Education Ranjit Avenue Amritsar

successfully completed Two Week Online Faculty Development Programme on  
"Learning Advanced E-tools for MOOCs Development & Research"

*September 1 - September 14, 2020*

and obtained grade   A  



**Dr. S.P. AGGARWAL**  
(Principal)  
Director, TLC  
Ramanujan College

**Dr. Vichitra**  
Principal  
Motilal Nehru College (E)



**KS JAIN INSTITUTE OF ENGINEERING AND  
TECHNOLOGY, MODINAGAR, GHAZIABAD**  
(Approved by AICTE and Affiliated to AKTU, Lucknow)

Certificate ID: KSJFDP/2020/008

## e-Certificate

This is to certify that

**Dr Ruchi Bhargava**

from

**Khalsa College of Education Ranjit Avenue Amritsar**

has participated and successfully completed "One Week Online National e-Workshop on Tools for Development of Effective E-Contents and Online Teaching, Learning & Evaluation" Organized by KS Jain Institute of Engineering & Technology, Modinagar, Ghaziabad, from 1 October to 7 October, 2020.

Handwritten signature of S. K. Jain in black ink.

**S. K. Jain**  
Chairman

Handwritten signature of Rahul Sharma in black ink.

**Rahul Sharma**  
Organizing Secretary





**ROORKEE COLLEGE OF MANAGEMENT & COMPUTER  
APPLICATIONS, ROORKEE, UTTARAKHAND**

Approved by: AICTE, Min. of HRD, Govt. of India, Recognised by: Govt. of Uttarakhand  
Affiliated to: Uttarakhand Technical University, Dehradun, (U.K.)  
(A Christian Minority Institution)

**e-Certificate**

This is to certify that Dr Ruchi Bhargava, Assistant Professor from Khalsa College of Education Ranjit Avenue Amritsar has participated and successfully completed "One Week Online National Faculty Development Program on E-Contents and ICT Tools for Innovative and Effective Teaching & Learning Process" Organized by Roorkee College of Management & Computer Applications, Roorkee from 8 August to 14 August, 2020.

**Er. Vishal**  
Organizing Secratery

**Prof. KPS Shishodia**  
Convener

**Dr. Shuchita Singh**  
Director



# Certificate



**GURU NANAK DEV UNIVERSITY  
AMRITSAR**

*School of Education*

PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING  
MHRD, Govt. of India

In Collaboration with Elsevier organizes

**ONE DAY ONLINE WORKSHOP**

on

**PLANNING AND ORGANIZING RESEARCH USING SCOPUS AND MENDELEY**

*This is to certify that Dr./Mr./Ms. MS SAMITA, Designation ASSISTANT PROFESSOR,  
Department/Institute EDUCATION, KHALSA COLLEGE OF EDUCATION, RANJIT AVENUE,  
AMRITSAR, has participated in the workshop on April 10, 2020.*

Place: AMRITSAR

Dated: April 10, 2020

PROJECT CO-ORDINATOR(SOE)

HEAD, DEPARTMENT OF EDUCATION





UGC-HUMAN RESOURCE DEVELOPMENT CENTRE  
UNIVERSITY OF HYDERABAD  
HYDERABAD-500 046



**CERTIFICATE OF PARTICIPATION**

This is to certify that **Ms.Rama Joshi, Assistant Professor in Education, Khalsa College of Education, Ranjit Avenue, Amritsar** has successfully completed **THREE DAY ONLINE WORKSHOP ON "Online Course Design, Development and Delivery"** organized by Human Resource Development Centre, University of Hyderabad during **May, 29-31, 2020.**

**Prof. Y. Narasimhulu**  
Co-ordinator & Director

Certificate Id: **2020-02-00-328**



Certificate



**GURU NANAK DEV UNIVERSITY, AMRITSAR**  
*School of Education*

PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING, MHRD, Govt. of India  
in Collaboration with RAX Labs Inc and Balani Infotech  
organizes

**WORKSHOP**

ON

**ONLINE TOOLS (RAX SOFTWARE) FOR REVIEWING AND MANAGING RESEARCH  
LITERATURE FOR BETTER RESEARCH PRODUCTIVITY**

THIS IS TO CERTIFY THAT DR./MR./MS. SAMITA, DESIGNATION ASSISTANT PROFESSOR,  
DEPARTMENT/INSTITUTE KHALSA COLLEGE OF EDUCATION, RANJIT AVENUE, AMRITSAR HAS  
PARTICIPATED IN THE SESSION ON MAY 15, 2020.

Prof (Dr) Amit Kauts  
Project Coordinator, SOE, PMMMNMTT, MHRD  
Guru Nanak Dev University, Amritsar

Dr Deepa Sikand  
Head, Department of Education  
Guru Nanak Dev University, Amritsar

Date: May 15, 2020  
Place: AMRITSAR



# Certificate of Completion



**GURU NANAK DEV UNIVERSITY, AMRITSAR**

School of Education  
in collaboration with Turnitin



**"Plagiarism - An Opportunity to Learn, Teach & Grow"**

a workshop under the

PANDIT MADAN MOHAN MALVIYA NATIONAL MISSION ON TEACHERS AND TEACHING,  
MHRD, GOVERNMENT OF INDIA

This is to certify that Dr./Mr./Ms. Samita Designation Assistant professor of Khalsa college of education,  
Ranjit Avenue, Amritsar has successfully completed the workshop on June 05, 2020

Mr. Ashim Sachdeva  
REGIONAL VICE PRESIDENT & HEAD OF  
ASIA, TurnitinIndia Education Pvt. Ltd.

Prof. Dr. Amit Kaur, PROJECT  
COORDINATOR, SOE,  
PMMNMTT, MHRD, Guru Nanak Dev  
University, Amritsar

AMRITSAR, PUNJAB, June 05, 2020

Dr. Deepa Sikand  
HEAD, DEPARTMENT OF EDUCATION  
Guru Nanak Dev University, Amritsar

Note: This certificate is issued on the basis of information provided by the candidate in the application form. The institution/recruitment body should verify the relevant documents.

# CERTIFICATE OF COMPLETION

## GURU NANAK DEV UNIVERSITY AMRITSAR

School of Education

PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING  
MHRD, Govt. of India

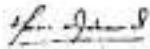
in Collaboration with SPSS South Asia Pvt. Ltd. organizes

### One Day online Workshop

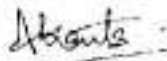
on

### Data Analysis through SPSS for Effective Research Productivity

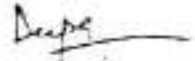
This is to certify that Dr./Mr./Ms. Samita Designation Assistant Professor, Department/Institute Khalsa college of education, Ranjit Avenue, Amritsar has successfully completed the workshop on June 18, 2020.



Mr. Harris Mohamed  
Country Head,  
SPSS South Asia Pvt. Ltd.



Prof. Dr. Anir Kaur  
PROJECT COORDINATOR, SOE,  
PMMMNMT, MHRD,  
Guru Nanak Dev University, Amritsar  
AMRITSAR, PUNJAB, June 18, 2020.



Dr. Deepa Sikand  
HEAD, DEPARTMENT OF EDUCATION,  
Guru Nanak Dev University, Amritsar

Note: This certificate is issued on the basis of information provided by the candidate in the application form. The institute/recruitment body should verify the relevant documents.





# Certificate

SPRINGER NATURE

## GURU NANAK DEV UNIVERSITY AMRITSAR

*School of Education*

PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING  
MHRD, Govt. of India

In Collaboration with **SPRINGER NATURE** organizes

### ONE DAY ONLINE WORKSHOP

ON

BOOK & ARTICLE PUBLISHING AND SPRINGERLINK PLATFORM DEMONSTRATION

*This is to certify that*

*Dr./Mr./Ms* Samita S , Designation Assistant Professor  
*Department/Institute* Education department, Khalsa college of education, Ranjit Avenue Guru,  
*has participated in the* Nanakh dey university 22, 2020.

Prof (Dr) Amit Kauts  
Project Coordinator, SOE, PMMMNMTT,  
MHRD, Guru Nanak Dev University

Dr Deepta Sikand  
Head, Department of Education  
Guru Nanak Dev University

Place: AMRITSAR  
Dated: April 22, 2020



# Certificate

SPRINGER NATURE

**GURU NANAK DEV UNIVERSITY**  
AMRITSAR

*School of Education*

PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING  
MHRD, Govt. of India

In Collaboration with **SPRINGER NATURE** organizes

**ONE DAY ONLINE WORKSHOP**

ON

**BOOK & ARTICLE PUBLISHING AND SPRINGERLINK PLATFORM DEMONSTRATION**

*This is to certify that*

Dr./Mr./Ms Samita S, Designation Assistant Professor  
Department/Institute Education department, Khalsa college of education, Ranjit Avenue Guru,  
has participated in the Nanak dev university 22, 2020

Prof. (Dr.) Amit Kaurs  
Project Coordinator, SOE, PMMMNMTT,  
MHRD, Guru Nanak Dev University

Dr. Deepa Sikand  
Head, Department of Education  
Guru Nanak Dev University

Place: AMRITSAR  
Dated: April 22, 2020



Reference No. SOE 323

Serial No. 20

# GURU NANAK DEV UNIVERSITY AMRITSAR



## School of Education

PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING  
MHRD, Govt. of India

MHRD SPONSORED WORKSHOP/COURSE/PROGRAMME

This is to certify that  Dr./Mr./Ms. Mandeep Kaur

Designation Associate Professor

of Khalsa College of Education, Ranjit Avenue, Amritsar

affiliated to Guru Nanak Dev University, Amritsar participated

in the workshop/course/programme Development of Assessment Tools & Evaluation Strategies of

from 4 February to 10 February, 2020  
Internship Programme in Teacher Education Courses

Place: Amritsar

Dated 10-2-2020

Akants

Project Coordinator (SOE)

[Signature]  
Registrar/Vice-Chancellor

118

Serial No. 9



# GURU NANAK DEV UNIVERSITY AMRITSAR



## School of Education

PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING  
MHRD, Govt. of India

### MHRD SPONSORED WORKSHOP/COURSE/PROGRAMME

This is to certify that Dr./Mr./Ms. Neelu Arora

Designation Assistant Professor

of Khalsa College of Education, Ranjit Avenue, Amritsar

affiliated to G.N.D.U participated

in the workshop/course/programme Instructional Strategies for Science Teachers

from 06-09-19 to 19-09-19

Place: Amritsar

*Signature*



Reference No. HRDC/RC-1620

Serial No. 000256

UNIVERSITY GRANTS COMMISSION  
HUMAN RESOURCE DEVELOPMENT CENTRE  
GURU NANAK DEV UNIVERSITY, AMRITSAR



UGC- SPONSORED REFRESHER COURSE

This is to certify that Dr./Mr./Ms. Lakshmi Chopra

Designation Assistant Professor of Khalsa College of Education, Ranjit Avenue, Amritsar

affiliated to Guru Nanak Dev University, Amritsar

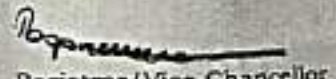
participated in the Refresher Course for Teacher Educators

from 02/03/2019 to 28/03/2019 and obtained Grade A

Amritsar  
Dated 28/03/2019

  
Director

  
Coordinator

  
Registrar/Vice-Chancellor

Reference No. SOE 5113/Edu.

Serial No. 2

# GURU NANAK DEV UNIVERSITY AMRITSAR



## School of Education

PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING  
MHRD, Govt. of India

MHRD SPONSORED WORKSHOP/COURSE/PROGRAMME

This is to certify that Dr./Mr./Ms. Mandeep Kaur  
Designation Assistant Professor  
of Khalsa College of Education, Ranjit Avenue, Amritsar  
affiliated to G.N.D.U., Amritsar participated  
in the workshop/Course/programme Developing E-content  
from April 19, 2019 to May 02, 2019

Place: Amritsar

*Abant*

*Chopra*  
Registrar/Vice-Chancellor



Reference No. SOE 5093/Edu

Serial No. 7

# GURU NANAK DEV UNIVERSITY AMRITSAR



## School of Education

PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING  
MHRD, Govt. of India

### MHRD SPONSORED WORKSHOP/COURSE/PROGRAMME

This is to certify that Dr./Mr./Ms. Parwindrajit Kaur  
Designation Assistant Professor  
of Khalsa College of Education, Bangit Avenue  
affiliated to G.N.D.U., Amritsar participated  
in the workshop/Course/programme Developing E-Content  
from April 19, 2019 to May 02, 2019

Place: Amritsar

*Arants*

*Chapra*

Reference No. SOE 5163/Edu

Serial No. 5

# GURU NANAK DEV UNIVERSITY AMRITSAR



## School of Education

PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING  
MHRD, Govt. of India

### MHRD SPONSORED WORKSHOP/COURSE/PROGRAMME

This is to certify that Dr./Mr./Ms. Lakshmi Chopra  
Designation Assistant Professor  
of Khalsa College of Education, Ranjit Avenue, Amritsar  
affiliated to G.N.D.U., Amritsar participated  
in the workshop/course/programme Instructional Strategies for Social Science Teachers  
from May 10, 2019 to May 23, 2019

Place: Amritsar

Date: May 23, 2019

*AKANT*

Project Coordinator (PCE)

*[Signature]*

Registrar/Sec. Chancellor



**FACULTY DEVELOPMENT CENTRE  
(UGC-HUMAN RESOURCE DEVELOPMENT CENTRE)  
GURU NANAK DEV UNIVERSITY  
AMRITSAR**



**CERTIFICATE FOR INDUCTION TRAINING PROGRAMME  
FOR NEWLY RECRUITED FACULTY**

This is to certify that Dr./Mr./Ms. Gurpreet Kaur  
designation Assistant Professor of Khalsa College of Education, Ranjit Avenue,  
Amritsar  
affiliated to Guru Nanak Dev University, Amritsar  
has participated in the Induction Training Programme for Newly Recruited Faculty conducted  
from 15/05/2018 to 13/06/2018 and obtained Grade A

Amritsar  
Dated 13/06/2018

  
Director

  
Coordinator

  
Registrar/Vice-Chancellor



# GERA®

## GLOBAL EDUCATIONAL RESEARCH ASSOCIATION

IN010011 Hariprasad Institute of Behavioral Sciences, Agla

IN010012 Indian Institute of Education, Pune

IN010010 JSS College of Education, Kashi

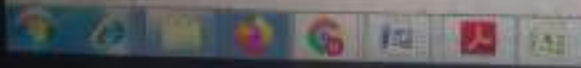
IN010014 **Saha** College of Education, Jorhat

IN010015 **Saha** College of Education, Rangt Avenue

IN010016 DDM College of Education, Dindia

IN010017 Mitra College of Education, Lullford

IN010018 SANA College of Education, Jorhat





# Indian Association of Teacher Educators (IATE)

NATIONAL SECRETARIAT, website : [www.iate.org.in](http://www.iate.org.in)

Receipt No. IATE / M

Date 23.11.13 201

Received From 937 Sh. Mandeep Kaur.

the sum of Rupees 1000/-

Cash/M.O./D.D./IPO/Cheque No.

in account of Institutional/Life Membership Fee of the Association/Subscription of IATE Journal 'Teacher Education'.

1000/-

  
General Secretary  
IATE





# Indian Association of Teacher Educators (IATE)

NATIONAL SECRETARIAT, website : [www.iate.org.in](http://www.iate.org.in)

Receipt No. IATE / M. \*

Date. 24-1-2013  
2013

Received From.....

<sup>963</sup>  
Dr. (Mrs.) S. P. Dhillon

the sum of Rupees.....

One thousand only

Cash/M.O./D.D./IPO/Cheque No.....

Cash

on account of Institutional/Life Membership Fee of the Association/Subscription of IATE Journal 'Teacher Education'.

2. 1000/-

*[Signature]*  
General Secretary  
IATE



# INDIAN ASSOCIATION OF TEACHER EDUCATORS (IATE)

Reg. No. S/3012 dt. 28.09.66 under Societies Registration Act XXI

**Prof. Gharita Ramesh**  
President, IATE  
School of Education and Training  
Maulana Azad National Urdu University  
Hyderabad-500032  
E-mail: ramesh\_gharita@yahoo.co.in

**Prof. Nagendra Nath Pandey**  
General Secretary, IATE  
Deptt. of Education  
MJP Rohilkhand Univ., Bareilly -243006  
E-mail: nnpandey57@yahoo.com

**Sr. Vice President**  
Dr. J.P.S. Vyas (Moradabad)  
**Vice Presidents**  
Prof. Anita Rastogi (Delhi)  
Dr. D.N. Singh (Darbhanga)  
**Joint Secretary**  
Dr. Kaushal Kishore (Gaya)

**Regional Secretaries**  
Prof. B.N. Prada (East), Bhubaneswar  
Prof. Sanjeev Sonawane (West), Pune  
Dr. J.S. Dhillon (North), Amritsar  
Dr. Krishnai (South), Bengaluru

**Executive Members**  
Prof. Mohd. Miyan (Hyderabad)  
Prof. P.K. Sahoo (Allahabad)  
Prof. Ramnath Kishan (Warangal)  
Prof. Dhana Raj Yadav (Allahabad)  
Prof. M. A. I. Patel (Hyderabad)  
Dr. Fautzia Khan (Delhi)  
Dr. K.K. Choudhary (Bareilly)  
Dr. M.T.V. Nagaraju (Hyderabad)  
Dr. V.K. Kulcarni (Vijayapur)  
Dr. Md. Imtiazul Haque (Darbhanga)

**Editor:**  
Teacher Education (IATE)  
Official Journal)  
Prof. Anita Rastogi  
E-mail: sajjar25@gmail.com

Subject: New life member

Dear

*Mrs Satnam Kaur*

The Indian Association of Teacher Educators (IATE) is the oldest and leading professional body of teacher educators in India. It was established on the 25<sup>th</sup> November, 1950 at M S University of Baroda due to initiatives of eminent educationists like Late Prof. T.K.N. Menon, Late Prof. Hansa Ben Mehta and Late Prof. S.N. Mukerjee. It was registered under Societies Registration Act in 1966. IATE has been playing significant role in providing a platform to teacher educators of India and neighbouring countries for meaningful deliberations on various issues related to education system in general and teacher education in specific. There is hardly any other professional body of its age, continuity and strength. IATE also brings out a Journal of its own known as "TEACHER EDUCATION". I hope you will be able to play a leadership role in this prestigious, professional Association.

We welcome you as a new life member of IATE. Your membership ID is... *S-426*.... For details, IATE website [www.iate.org.in](http://www.iate.org.in) may be visited.

With Regards,

Yours Sincerely

*smjk*

Prof. N.N. Pandey  
General Secretary

**National Secretariat: Deptt. of Education, MJP Rohilkhand University, Bareilly-243006 (U.P.)**  
Website: [www.iate.in](http://www.iate.in)



Income Expenditure Statement highlighting the financial support to teachers

Year	Financial support provided for				Total Amount
	Seminar/Conferences	Date/s	Workshop	Date/s	
2016-17	National Seminar on quality culture in teacher education-need of the day (Dr Gurnamjit Kaur)	24-01-2017 to 25-01-2017			2,781/-
2016-17	National seminar on distance and e learning in global context (Dr Satnam Kaur)	15-02-2017			1,042/-
2016-17	National seminar on quality culture in teacher education-need of the day (Dr Ruchi Dharam)	24-01-2017 to 25-01-2017			1,568/-
2016-17	National seminar on distance and e learning in global context (Dr Ruchi Dharam)	15-02-2017			840/-
2016-17	International Conference on Gross national happiness- a quality of life (Ms Anam Sharma)	20-02-2017			768/-
2016-17	International Conference on Gross Nation Happiness- A Measure of quality of life (Ms Suruchi Arora)	20-02-2017			768/-
2016-17	International Conference on Gross Nation Happiness- A Measure of quality of life (Ms Prabhjit Kaur)	20-02-2017			768/-
2016-2017			Refresher Course in Teacher Educators (Dr.Harjinder Kaur Sandhu)	24-10-2017 to 13-11-2017	16,963
2016-2017			Programme-100(Ms.Lakshmi Chopra)	15-12-2016 to 11-01-2017	20,694
2016-2017			Programme-100(Ms.Avneet Kaur)	15-12-2016 to 11-01-2017	20,694
2016-2017			Programme-100(Dr.Ruchi)	15-12-2016 to 11-01-2017	22,617

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2016-2017			Programme-100(Ms.Navdeep	15-12-2016 to 11-01-2017	20,694/
2017-18	rehabilitation of teacher education-a challenge(Ms Poonam Mahajan)	28-04-2018			336/
2017-18	conference on world peace-challenges, opportunities and strategies (Ms Manpreet Kaur)	20-12-2017 to 21-01-2018			1,035/
2017-18	Inclusive education: practices and Challenges (Ms Anjum Sharma)	13-03-2018			739/
2017-18	Conference on world peace-challenges opportunities & strategies(Ms Prabhjit Kaur)	20-12-2017 to 21-12-2017			1,435/
2017-18	Conference on Olympism: Global Innovation forum for humanity and sustainable development from ancient olympia to India, Tokyo 2020 &	16-02-2018 to 17-02-2018			1,435/
2017-18	Inclusive education: practices and Challenges (Dr Harjinder Kaur)	13-03-2018			807/
2017-2018			Refresher Course in Teachers Educators(Dr.Mandee p Kaur)	24-10-2017 to 13-11-2017	29,737
2017-2018			Teachers Educators(Dr Surinder Kaur)	24-10-2017 to 13-11-2017	30,757
2017-2018			Introduction to R and Statistical Analysis using R-Studio(Ms.Neelu Arora)	20-4-2018 to 22-4-2018	2,152

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2017-2018		Introduction to R and Statistical Analysis using R-Studio(Ms.Poonam Mahajan)	20-4-2018 to 22-4-2018	1,080
2017-2018		Induction Training Programme For Newly Recruited Faculty(Ms.Neelu Arora)	15-05-2018 to 13-06-2018	21,525
2017-2018		Induction Training Programme For Newly Recruited Faculty(Ms.Gurpreet Kaur)	15-05-2018 to 13-06-2018	21,525
2017-2018		Induction Training Programme For Newly Recruited Faculty(Ms.Suruchi Arora)	15-05-2018 to 13-06-2018	21,525
2017-2018		Induction Training Programme For Newly Recruited Faculty(Ms.Navraj Kaur)	15-05-2018 to 13-06-2018	21,525
2017-2018		Induction Training Programme For Newly Recruited Faculty(Ms.Jaspreet Saini)	15-05-2018 to 13-06-2018	21,525
2017-2018		Induction Training Programme For Newly Recruited Faculty(Ms.Rupneet Kaur Jassar)	15-05-2018 to 13-06-2018	21,525
2017-2018		Induction Training Programme For Newly Recruited Faculty(Ms.Samita)	15-05-2018 to 13-06-2018	21,525
2017-2018		Induction Training Programme For Newly Recruited Faculty(Ms.Loveneet Kaur Bajwa)	15-05-2018 to 13-06-2018	21,525

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2017-2018			Induction Training Programme For Newly Recruited Faculty(Dr.Vishakha Bodhi)	15-05-2018 to 13-06-2018	9,604
2017-2018			Induction Training Programme For Newly Recruited Faculty(Ms.Poonam Mahajan)	15-05-2018 to 13-06-2018	9,604
2017-2018			Induction Training Programme For Newly Recruited Faculty(Mr.Ajay Pal Singh)	15-05-2018 to 13-06-2018	21,525
2017-2018			Induction Training Programme For Newly Recruited Faculty(Mr.Paramjit Singh)	15-05-2018 to 13-06-2018	21,525
2018-19	National Seminar on Paradigm shift in teacher education (Ms Pawanpreet Kaur)	26-05-2018			739
2018-19	changing contour of open and distance education in new millenium(Ms Prabhjit Kaur)	30-04-2019 to 01-05-2019			1,471
2018-19	on Blended learning for Gen Z: Smart Practices for Smart Learners(Ms Rupneet Kaur)	6/4/2019			1,471
2018-2019			Instructional Strategies For Social Science Teachers(Mr.Paramjit Singh)	10-5-2019 to 23-5-2019	11,361/
2018-2019			Instructional Strategies For Social Science Teachers(Dr.Ruchi Bhargava)	10-5-2019 to 23-5-2019	13,221/

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2018-2019		Instructional Strategies For Social Science Teachers(Dr.Vishakha Bodhi)	10-5-2019 to 23-5-2019	8,822/
2018-2019		Instructional Strategies For Social Science Teachers(Ms.Jaspreet Saini)	10-5-2019 to 23-5-2019	11,361/
2018-2019		Instructional Strategies For Social Science Teachers(Mr.Yudhpreet Singh)	10-5-2019 to 23-5-2019	11,037/
2018-2019		Instructional Strategies For Social Science Teachers(Ms.Lakshmi Chopra)	10-5-2019 to 23-5-2019	11,695/
2018-2019		Workshop on Developing E-Content(Dr.Parwinderjit Kaur)	19-4-2019 to 02-5-2019	22,730/
2018-2019		Developing E-Content(Dr.Mandeep Kaur)	19-4-2019 to 02-5-2019	29,911/
2018-2019		Refresher Course for Teachers Educators(Dr.Satnam Kaur)	8-3-2019 to 28-3-2019	29,742/
2018-2019		Refresher Course for Teachers Educators(Ms.Lakshmi Chopra)	8-3-2019 to 28-3-2019	16,373
2019-20	rethinking education : developing a culture of inclusive and equitable quality education (Dr Surinder Kaur)		12-08-2019 to 13-08-2019	4,282/
2019-20	rethinking education : developing a culture of inclusive and equitable quality education (Dr Parwinderjit Kaur)		12-08-2019 to 13-08-2019	3,206/

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2019-20	on research, innovation and sustainable development (Ms	6/9/2019		802
2019-2020			Workshop on Andragogical Practices(Ms.Jaspreet Saini)	19-7-2019 to 25-7-2019 5,302/
2019-2020			Workshop on Andragogical Practices(Ms.Suruchi Arora)	19-7-2019 to 25-7-2019 5,302/
2019-2020			Instructional Strategies For Science Teachers(Ms.Neelu Arora)	6-09-2019 to 19-09-2019 11,420/
2019-2020			Workshop on Flipped Learning & ICT Enabled Teaching Learning(Ms.Samita)	9-10-2019 to 22-10-2019 11,695/
2019-2020			Development Of Module For Effective Internship Programme in Teacher Education Courses(Ms. Kamalpreet Kaur)	26-11-2019 to 9-12-2019 6,733/
2019-2020			Workshop on Development Of Module For Effective Internship Programme in Teacher Education Courses(Dr.Surinder Kaur)	26-11-2019 to 9-12-2019 31,842/
2019-2020			Instructional Strategies For Outcome Based Language Teaching(Dr.Harjinder Kaur Sandhu)	4-01-2020 to 17-01-2020 17,369/
2019-2020			Instructional Strategies For Outcome Based Language Teaching(Ms.Gunmee	4-01-2020 to 17-01-2020 7,704/

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2019-2020		Workshop on Development Of Tools & Evaluation Strategies Of Internship Programme in Teacher Education Courses(Dr.Mandeep Kaur)	4-02-2020 to 10-02-2020	14,534/
2019-2020		Integration Of Values & Peace Education in Teaching Practices(Ms.Rupneet Kaur Jassar)	14-02-2020 to 20-02-2020	10,762/
2019-2020		Constructivist Approach & Its Application to Instructional Design Preparation(Ms.Navdeep Kaur)	28-02-2020 to 12-03-2020	11,763/
2019-2020		Workshop on Action Research and Case Studies (Dr Gurmanjit kaur)	02-08-2019 to 08	15,037/
2019-2020		Workshop on Action Research and Case Studies(Dr Parwinderjit Kaur)	02-08-2019 to 08	11,046/
2019-2020		Workshop on Action Research and Case Studies(Ms.Poonam)	02-08-2019 to 08	5,022/
2020-21		Online workshop on Information and Communication Technology (Ms. Pawanpreet Kaur)	22-03-2021 to 27-03-2021	7,857/
2020-21		Online Induction Program(Ms. Pawanpreet Kaur)	10-11-2020 to 09-12-2020	24,235/
2020-21		and ICT tools for innovative and effective teaching learning process(Dr Ruchi Bhargava)	08-08-2020 to 14-08-2020	3,866/

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2020-21			for development of effective e-contents and online teaching, learning & evaluation(Dr Ruchi Bhargava)	01-10-2020 to 07-10-2020	8,059/
2020-21			FDP on learning advanced e-tools for MOOCs development and research(Dr Ruchi Bhargava)	01-09-2020 to 14-09-2020	16,118/
2020-21			information and communication technology(Dr Ruchi Bhargava)	22-03-2021 to 27-03-2021	7,332/
2020-21			Refresher Course in Teacher Educators: learning outcome and educational reforms (Dr Ruchi Bhargava)	14-08-2020 to 27-08-2020	7,732/
2020-21			Workshop on ICT & LMS Tools(Mr Paramjit Singh)	27-06-2020 to 28-06-2020	1,522/
2020-21			Workshop on data analysis through SPSS for effective research productivity(Mr Paramjit Singh)	18-06-2020	761/
2020-21			Worshop on research methodology (Mr Paramjit Singh)	26-05-2020 to 30-05-2020	1,522/
2020-21			Workshop on empowering effective scientific research by harnessing the power of web of science and managing references using endnote(Mr Paramjit Singh)	20-05-2020	761/

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2020-21			Workshop on book & article publishing and sprigerlink paltfrom demonstartion(Mr Paramjit Singh)	29-04-2020	761/
2020-21			Workshop on book & article publishing and sprigerlink paltfrom demonstartion(Ms. Rama Joshi)	29-04-2020	513/
2020-21			Workshop on multimedia tools and design elements(Ms. Rama Joshi)	17-05-2020	263/
2020-21			Workshop on empowering effective scientific research by harnessing the power of web of science and managing references using endnote(Ms. Rama Joshi)	20-05-2020	263/
2020-21			Worshop on research methodology (Ms. Rama Joshi)	26-05-2020 to 30-05-2020	1,319/
2020-21			workshop for techtools for teaching(Ms. Rama Joshi)	03-08-2020 to 07-08-2020	2,568/
2020-21			Workshop on Literature Review(Dr Mandeep Kaur)	27-01-2021 to 28-01-2021	3,864/
2020-21			Workshop on book & article publishing and sprigerlink paltfrom demonstartion(Dr Mandeep Kaur)	29-4-2020	1,998/

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2020-21		FDP on research methodology(Dr Mandeep Kaur)	8-12-2020 to 22-12-2020	3,864/
2020-21		Workshop on Literature Review(Dr Surinder Kaur)	27-01-2021 to 28-01-2021	3,893/
2020-21		Faculty Induction Program(Dr Harjinder Kaur)	25-11-2020 to 22-12-2020	34,739/
2020-21		FDP on SPSS(Dr Parwinderjit Kaur)	16-10-2020 to 30-10-2020	18,136/
2020-21		FDP on SPSS(Dr Gurmanjit kaur)	16-10-2020 to 30-10-2020	31,472
2020-21		FDP on SPSS(Dr Satnam Kaur)	16-10-2020 to 30-10-2020	20,764/
2020-21		Workshop on understanding integration of art & drama as an integral part of school subjects(Ms Pooja Sharma)	03-03-2021 to 09-03-2021	7,857/
2020-21		Faculty Induction Program(Ms Pooja Sharma)	16-04-2021 to 15-05-2021	22,740/
2020-21		Workshop on online tools on reviewing and managing research literature for better research productivity(Ms Samita)	15-05-2020	761/
2020-21		Plagiarism- an opportunity to learn, teach and grow(Ms Samita)	5/6/2020	761/
2020-21		workshop on data analysis through SPSS for effective research productivity(Ms Samita)	18-06-2020	761/

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2020-21		Workshop on planning and organizing research using SCOPUS and MENDELEY(Ms Samita)	10/4/2020	735/
2020-21		Workshop on book & article publishing and sprigerlink paltfrom demonstartion(Ms Samita)	22-04-2020	735/
2020-21		Plagiarism- an opportunity to learn, teach and grow(Dr Kamalpreet Kaur)	5/6/2020	760/
2020-21		Workshop on empowering effective scientific research by harnessing the power of web of science and managing references using endnote(Dr Kamalpreet Kaur)	20-05-2020	760/
2020-21		Workshop on book & article publishing and sprigerlink paltfrom demonstartion(Ms Lakshmi Chopra)	29-4-2020	758/
2020-21		FDP on SPSS(Ms Mandeep Kaur)	16-01-2021 to 30 -01-2021	12,462/
2020-21		Workshop on development of tools for research in education(Ms Mandeep Kaur)	31-03-2021 to 06-04-2021	2,993/

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