

KHALSA COLLEGE OF EDUCATION

Ranjit Avenue, Amritsar (Punjab)

Re-accredited 'A' Grade by NAAC *Recognized by NCTE & UGC under Section 2(F) and 12(B)



Documentary Evidences for each of the Claims

The Principal

Khalsa College of Education, Ranjit Avenue

Amritsar

Sub: Leave for attending Pre-Ph. D Course work

Respected Madam

This is to state that I, Vinay Vaid, Assistant Professor-In-Education have enrolled for Ph.D (Education) from Guru Kashi University, Talwandi Sabo Bathinda. As per the requirement of the degree, I am supposed to attend the Pre-Ph. D Course work from August 10 to December 3, 2018. Kindly allow me to attend the same and grant me leave with pay for the above stated duration.

Thanking you in anticipation.

Yours Sincerely

Vinay Vaid Assistant Professor Khalsa College of Education, Ranjit Avenue Amritsar

Principal Khalsa College of Education Ranjit Avenue, Amritsar Surinder Pal Kaur Dhillon



Office :+91-183-2507029 Tel, Fax :+91-183-2507029 Mobile :+91-98150-20300 email :spkdhilon@rediffmu :kceranjit@gmail.cor website :www.kceranjit.org

Date 3

KHALSA COLLEGE OF EDUCATION RANJIT AVENUE, AMRITSAR

ACCREDITED 'A' GRADE BY NAAC

*RECOGNISED BY NOTE *AFFILIATED WITH GNDU, AMRITSAR & RECOGNISED BY UGC UNDER SECTION 2(f) & 12 (B)

9127

Honorary Secretary

Khalsa College Governing Council

Amritsar

Sub: Leave with pay for attending pre-Ph.D course work

Respected Sir

It is for your kind information that Mr. Vinay Vaid, Assistant Professor, enrolled for Ph.D (Education) from Guru Kashi University, Talwandi Sabo. He has to attend the Pre-Ph. D Course work from August 10 to December 3, 2018.

Kindly grant him leave with pay for the above stated duration

Thanking you

Yours Sincerely

Dr. SPK Dhillon

Principal

Principal Khalan College of Education Ranjit Avenue, Amritsar ੴ ਵਾਹਿਗੁਰੂ ਜੀ ਕੀ ਫ਼ਤਰਿ



Khalsa College Charitable Society, Amritsar

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Principal Khalsa College of Education, Ranjit Avenue Amritsar

With reference to your letter no. 9127 dated 3/8/18, Vinay Vaid is allowed to pursue Pre Ph.D. Coursework from 10 August, 2018 to 3 December, 2018 and granted leave with pay for the above said duration.

RMARCL____ (RAJINDERMOHAN SINGH CHHINA) Honorary Secretary

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Khalsa College of Education, Ranjit Avenue

Amritsar

Sub: Leave for attending Pre-Ph. D Course work

Respected Madam

This is to state that I, Manpreet Kaur, Assistant Professor-in-Education have enrolled for Ph.D (Education) from Guru Kashi University, Talwandi Sabo Bathinda. As per the requirement of the degree, I am supposed to attend the Pre-Ph. D Course work from January 16 to June 20, 2019.

Kindly allow me to attend the same and grant me leave with pay for the above stated duration. Thanking you in anticipation.

Yours Sincerely

an

Manpreet Kaur Assistant Professor Khalsa College of Education, Ranjit Avenue Amritsar

Principal Khalsa College of Education Ranjit Avenue, Amritsar Surinder Pal Kaur Dhillon



Office : +91-183-2507029 Tel. Fax : +91-183-2507029 Mobile : +91-98150-20300 email :spkdhilon@rediffm :kceranjt@gmail.cor website :www.kceranjt.org

Date 8

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ACCREDITED 'A' GRADE BY NAAC

*RECOGNISED BY NOTE *AFFILIATED WITH GNDU, AMRITSAR & RECOGNISED BY UGC UNDER SECTION 2(1) & 12 (8)

9375

Honorary Secretary

Khalsa College Governing Council

Amritsar

Sub: Leave with pay for attending pre-Ph.D course work

Respected Sir

It is for your kind information that Ms. Manpreet Kaur, Assistant Professor, enrolled for Ph.D (Education) from Guru Kashi University, Talwandi Sabo. She has to attend the Pre-Ph. D Course work from January 16 to June 20, 2019.

Kindly grant her leave with pay for the above stated duration

Thanking you

Yours Sincerely

Dr. SPK Dhillon

Principal

Principal Khalsa Gollege of Education Ranjit Avenue, Amritsar ਿਵਾਹਿਗੁਰੂ ਜੀ ਕੀ ਫ਼ਤਹਿ



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Principal Khalsa College of Education, Ranjit Avenue Amritsar.

With reference to your letter no. 9375 dated 8/1/19 permission is granted to Ms. Manpreet Kaur to pursue her Pre-Ph.D. Coursework from 16 January, 2019 to 20 June, 2019 and her leave with pay is sanctioned for the said duration.

> AMGACL. (RAJINDERMOHAN SINGH CHIHNA) Honorary Secretary

iii G.T. ROAD, AMRITSAR - 143002 (PUNJAB) INDIA Innysecykcaść yahoo.com

www.kbalsacollegecharitablesocietyannitsar.org

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The Principal

Khalsa College of Education, Ranjit Avenue

Amritsar

Sub: Leave for attending Pre-Ph. D Course work

Respected Madam

This Is to state that I, Samita Sharma, Assistant Professor-In-Education have enrolled for Ph.D (Education) from Guru Nanak Dev University, Amritsar. As per the requirement of the degree, I am supposed to attend the Pre-Ph. D Course work from October 20, 2016 to April 15, 2017.

Kindly allow me to attend the same and grant me leave with pay for the above stated duration.

Thanking you in anticipation.

Yours Sincerely

Samita Sharma

Assistant Professor

Khalsa College of Education, Ranjit Avenue Amritsar

Principal Khalsa College of Education Ranjit Avenue, Amritsar

drs.) Surinder Pal Kaur Dhillon ipal



; +91-98150-20300 91+100-1 Tel, Fax Mobile spkdhillon@rediffmi email kceranj#@gmail.cor

website : www.kceranjt.org

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Date 6/10/20

5126

Honorary Secretary

Khalsa College Governing Council

Amritsar

Sub: Leave with pay for attending pre-Ph.D course work

Respected Sir

It is for your kind information that Ms. Samita Sharma, Assistant Professor, enrolled for Ph.D (Education) from Guru Nanak Dev University, Amritsar. She has to attend the Pre-Ph. D Course work from October 20, 2016 to April 15, 2017.

Kindly grant her leave with pay for the above stated duration

Thanking you

Yours Sincerely

Dr. SPK Dhillon

Principal

Principal Khalsa College of Education Ranjit Avenue, Amritsar

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Khalsa College Charitable Society, Amritsar

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Bist: 12/10/2016

Principal Khalsa College of Education, Ranjit Avenue, Amritsar

In reference to your office letter no. 5126 dated 6/10/16, Samita Sharma is granted leave with pay from October 20, 2016 to April 15, 2017 to attend Pre Ph.D. Coursework.

> RMMCll (RAJINDERMOHAN SINGH CHIHNA) Honorary Secretary

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4266 Ref.

Date 2 x /3/ selle

Dr. Surinder Kam Protessan Khalsa College of Education Ranjit Avenue, Amritsar

Sub-Relieving from duty to attend the workshop on "Editing and Recording of e PG Pathshala Moslule"

You are hereby relieved from your duty on 28th March, 2016 for attending 5 days workshop on "I during and Recording of a PG Pathshala Module" to be conducted from 28th March, 2016 to 12 April, 2016 organized by, NCERT, V.LE.U., New Delhi

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Dr. (Airs.) Surinder Pal Kaur Dhillon Principal



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KHALSA COLLEGE OF EDUCATION RANJIT AVENUE, AMRITSAR

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*RECOGNISED BY NOTE *AFFILIATED WITH GNDU, AMBITSAR & RECOGNISED BY UGC UNDER SECTION 2(1) & 12 (8)

Ref. ____ 4166

Date 25 3/2016

Dr. Gurmanjit Kaur Associate Professor Khalsa College of Education Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the workshop on "Editing and Recording of e PG Pathshala Module"

You are hereby relieved from your duty on 28th March, 2016 for attending 5 days workshop on "Editing and Recording of e PG Pathshala Module" to be conducted from 28th March, 2016 to 1st April, 2016 organized by NCERT, C.LE.T., New Delhi

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Principal

Dr. (Mrs.) Surinder Pal Kaur Dhillon Principal



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KHALSA COLLEGE OF EDUCATION RANJIT AVENUE, AMRITSAR

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*RECOGNISED BY NOTE *AFFILIATED WITH GNDU, AMBITSAB & RECOGNISED BY UGC UNDER SECTION 2(I) & 12 (B)

4266 Ref.

Date 25/3/2016

Ms. Gagandeep Kaur Assistant Professor Khalsa College of Education Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the workshop on "Editing and Recording of e PG Pathshala

You are hereby relieved from your duty on 28th March, 2016 for attending 5 days workshop on "Editing and Recording of e PG Pathshala Module" to be conducted from 28th March, 2016 to 1" April, 2016 organized by NCERT, C.I.E.T., New Defhi

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Date 25/3/2016

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Ms. Navdeep Sami

Americant Professor

Uladaa College of Education

Ranjit Avenue, Autrituat

Sub-Reflexing from duty to attend the workshop on "Faliting and Recording of e.PG Pathshala

You are hereby referred from your duty on 28th March, 2016 for attending 5 days workshop on ""I driving and Recording of e PG Patholala Module" to be conducted from 28th March, 2016 to 1" April, 2016 or provided by SICERT, CALLE, New Delhi

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Dr. (Mrs.) Surinder Pal Kaur Dhillon Principal



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4266 Ref.

Date 25/2/2016

Dr. Mandeep Kaur Associate Professor Khalsa College of Education Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the workshop on "Editing and Recording of e PG Pathshala].

You are hereby relieved from your duty on 28th March, 2016 for attending 5 days workshop on "Editing and Recording of e PG Pathshala Module" to be conducted from 28th March, 2016 to 14 April, 2016 organized by NCERT, C.LE.T., New Delhi

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Dr. Mrs.) Surinder Pal Kaur Dhillon . Principal



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4374 Ref.

Date 34-5-201

Mrs. Saman Kaur Assistant Professor Khalsa College of Education Ranjit Avenue Amritsar

Sub: Relieving from duty to attend the General Orientation Course (GOC)

Respected Madam,

With reference to letter no. 2941-76/HRDC, dated 12-05-2016, about your selection for the Orientation course-99(4 weeks), which will commence on May 25, 2016 and conclude on June 21, 2016 you are hereby relieved from 25-05-2016 (Morning) to 21-06-2016 (Afternoon) for attending General Orientation Course (GOC) at Human Resource Development Centre, Corri Manak Dev University, Amritsar.

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(Principal)

Principal Kholsa College of Education Ranjit Aveni"

Dr. (Mrs.) Surinder Pal Kaur Dhillon Principal



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Ref. 5175

> Dr. Mandeep Kaur Associate Professor Khalsa College of Education Ranjit Avenue, Amritsar

Date 12/1/2016

Sulv. Relieving from duty to attend the conference of "5th world conference at Vishwa Bharti Shanti Niketan"

You are hereby relieved from your duty on 25th November, 2016 for attending 2 days "5th world conference at Vishwa Bharti Shanti Nikelan" to be conducted from 25th November, 2016 to 26th November, 2016 organized by GERA, Calcutta

Principal

Dr. (Mrs.) Surinder Pal Kom Dhillon Pinequal



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Dr. Parwinderint Eaur Assistant Professor Eladar College of Education Ranjit Asenne, Annitsar

Sub-Relieving from duty to attend the conference of "5" would conference at Victora Blarti "Shauti tüketan"

You are hereby reliesed from your duty on 25th December, 2016 for attending 2 days ~5th would conference at Vishwa Bharti Shanti Hiketan" to be conducted from 25% Hovember, 2016 to 26% Envember, 2016 organized by GERA, Calcuta

Principal

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Dr. (Mrs.) Surinder Pol Kour Dhillon Printipal.



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Dr. Sminder Kom Profession

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Ramiit Avenue, Amriton

Sub: Relieving from duty to attend the conference of 5% world conference at Vishwa Bharti Shunti Niketan"

You are hereby relieved from your duty on 25th November, 2016 for attending 2 days "5th world conference at Vishwa Bharti Shanti Niketan" to be conducted from 25th November, 2016 to 26th November, 2016 organized by GERA, Calcuita

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De (Mrs.) Surinder Pal Kaur Dhillon Principal



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KHALSA COLLEGE OF EDUCATION RANJIT AVENUE, AMRITSAR

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*RECOGNISED BY NOTE *AFTILIATED WITH GNDU, AMRITSAR & RECOGNISED BY UGC UNDER SECTION 2(b) & 12 (b)

Ref. 5175

Date 13- 11 2016

Dr. Mandeep Kaur Assistant Professor Khalsa College of Education Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the conference of "5th world conference at Vishwa Bharti Shanti Niketan"

You are hereby relieved from your duty on 25th November, 2016 for attending 2 days "5th world conference at Vishwa Bharti Shanti Niketan" to be conducted from 25th November, 2016 to 26th November, 2016 organized by GERA, Calcutta

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(Mrs.) Surinder Pal Kaur Dhillon Empinal



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Ms. Lakshmi Chopra Assistant Professor Khalsa College of Education Ranjit Avenue Amritsar

Sub- Relieving from duty to attend the General Orientation Course (GOC)

Respected Madam.

With reference to letter no. 4021/HRDC, dated 02-12-2016, about your selection for the Orientation Programme-100 (4 weeks), which will commence on 15 December 2016 and conclude on 11 January, 2017. You are hereby relieved from 15-12-2016 (Mor., 11-01-2017 (Afternoon) for attending General Orientation Course (GOC) at Human Research Development Centre, Guru Nanak Dev University, Amritsar.

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Dr. S.P. Dhillon (Principal) Principal Chalsa College of Education Ranjit Avenue, Kantsal

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KHALSA COLLEGE OF EDUCATION RANJIT AVENUE, AMRITSAR

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Date 13-12 - 2016_

Ms. Navdeep Saini Assistant Professor Khalsa College of Education Ranjit Avenue Amritsar

Sub: Relieving from duty to attend the General Orientation Course (GOC)

Respected Madam.

With reference to letter no. 4021/HRDC, dated 02-12-2016, about your selection for the Orientation Programme-100 (4 weeks), which will commence on 15 December, 2016 and conclude on 11 January, 2017. You are hereby relieved from 15-12-2016 (Morning) to 11-01-2017 (Afternoon) for attending General Orientation Course (GOC) at Human Resource Development Centre, Guru Nanak Dev University, Amritsar.

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Date 11.12. 246

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Sub-Relieving from duty to attend the General Orientation Course (GOC)

Respected Madam.

With reference to letter no. 4021/HRDC, dated 02-12-2016, about your selection for the Orientation Programme-100 (4 weeks), which will commence on 15 December. 5016 and conclude on 11 January, 4017. You are hereby relieved from 15-12-2016 (Moming) to-11/01/2017 (Attennoon) for anending General Orientation Course (GOU) at Human Resource Development Centre, Guru Nanak Dev University, Amritsar

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Dr. S.P. Duillon (Principal) whatsa College of Education Ranut Account America

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	mail	splidlifforschediffwalt.com
		terrardisisgrad com
	website	www.hceraojt.org

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KHALSA COLLEGE OF EDUCATION RANJIT AVENUE, AMRITSAR

ACCREDITED 'A' GRADE BY NAAC

*RECOGNISED BY NOTE *AFFILIATED WITH GNOU, AMOUSAR & RECOGNISED BY UGC UNDER SECTION 2(I) & 12 (D)

Ref. 5678

Dr. Harjinder Kaur Assistant Professor Khalsa College of Education Ranjit Avenue Amritsar

Sub: Relieving from duty to attend the Refresher Course

Respected Madam,

With reference to letter no. 1190/HRDC, dated 16/10/2017, about your selection for the Refresher Course for Teacher Educators (3 weeks duration), which will commence on October 24, 2017 and conclude on November 13, 2017 you are hereby relieved from MI/10/2017 (Before noon) to 13/11/2017 (Afternoon) for attending Refresher Course for Teacher Educators at Human Resource Development Centre, Guru Nanak Dev University, Amritsar.

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Dr. S.P. Dhillon (Principal)

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(Mrs.) Surinder Pal Kaur Dhillon Sandpul



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> Dr. Mandeep Kaur Assistant Professor Khaba College of Education Raufit Avenue Amitan

Sub: Relieving from duty to attend the Refresher Course

Respected Madam.

With reference to letter no. 1190/1100C, dated 16/10/2017, about your selection for the Refresher Course for Teacher Educators (3 weeks duration), which will commence on October 24, 2017 and conclude on November 13, 2017 you are hereby relieved from 24/10/2017 (Moming) to 13/14/2017 (Afternoon) for attending Refresher Course for Teacher Educators at Human Resource Development Centre, Guru Flanak Dev University, Amritsar.

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Dr. Surinder Kaur Associate Professor Khalsa College of Education Raniit Avenue Amitsar

Sub: Relieving from duty to attend the Refresher Course

Respected Madam.

With reference to letter no. 1190/HRDC, dated 16/10/2017, about your selection for the Refresher Course for Teacher Educators (3 weeks duration), which will commence on October 24, 2017 and conclude on November 13, 2017 you are hereby relieved from 24/10/2017 (Morning) to 13/10/2017 (Afternoon) for attending Refresher Course for Teacher Educators at Human Resource Development Centre, Guru Nanak Dev University, Amritsar,

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Dr. S.P. Dhillou P. (PHillipal) Khalsa College of Education -Ranjik Avenue, Armitser

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Date 14/5/18

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> Ms. Suruchi Arora Assistant Professor Khalsa College of Education Ranjit Avenue, Annitsar

Sub: Relieving from duty to attend the One Month-Induction Training Program

Respected Sir,

Vide GNDU letter no. 2618 dated 08-05-2018, you have been selected to attend the One Month-Induction Training Program from 15 May, 2018 to 13 June, 2018. So you are hereby relieved by 15-5-2018 (Morning) to 13-06-2018 (Afternoon) for attending One Month-Induction Training Program at UGC-Human Resource Development Centre, Guru Nanak Dev University, Amritsar,

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Dr. S.P.K. Dhillon

Prineinal Khalsa College of Education Ranjit Avenue, Annisar

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Ms. Loveneet Kaur Bajwa Assistant Professor Khalsa College of Education Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the One Month- Induction Training Program

Respected Sir,

Vide GNDU letter no. 2618 dated 08-05-2018, you have been selected to attend the One Month-Induction Training Program from 15 May, 2018 to 13 June, 2018. So you are hereby relieved by 15-5-2018 (Morning) to 13-06-2018 (Afternoon) for attending One Month- Induction Training Program at UGC-Human Resource Development Centre, Guru Nanak Dev University, Amritsar.

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Dr. S.P.K. Dhillon

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9008 Ref.

Ms. Gurpreet Kaur Assistant Professor Khalsa College of Education Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the One Month- Induction Training Program

Respected Sir,

Vide GNDU letter no. 2618 dated 08-05-2018, you have been selected to attend the One Month-Induction Training Program from 15 May, 2018 to 13 June, 2018. So you are hereby relieved by 15-5-2018 (Morning) to 13-06-2018 (Afternoon) for attending One Month- Induction Training Program at UGC-Human Resource Development Centre, Guru Nanak Dev University, Amritsar.

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9009 Ref.

Ms. Rupneet Kaur Jassar Assistant Professor Khalsa College of Education Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the One Month- Induction Training Program

Respected Sir,

Vide GNDU letter no. 2618 dated 08-05-2018, you have been selected to attend the One Month-Induction Training Program from 15 May, 2018 to 13 June, 2018. So you are hereby relieved by 15-5-2018 (Morning) to 13-06-2018 (Afternoon) for attending One Month- Induction Training Program at UGC-Human Resource Development Centre, Guru Nanak Dev University, Amritsar.

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Dr. (Mrs.) Surinder Pal Kaur Dhillon Principal



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Ms. Samita Assistant Professor Khalsa College of Education Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the One Month- Induction Training Program

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Respected Sir,

Vide GNDU letter no. 2618 dated 08-05-2018, you have been selected to attend the One Month-Induction Training Program from 15 May, 2018 to 13 June, 2018. So you are hereby relieved by 15-5-2018 (Morning) to 13-06-2018 (Afternoon) for attending One Month- Induction Training Program at UGC-Human Resource Development Centre, Ogru Nanak Dev University, Amritsar,

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Ms. Poonan Mahajan Assistant Professor Khaisa College of Fduention Ranjit Avenue, Amrilsar

Sub: Relieving from duty to attend the One Month- Induction Training Program

Respected Sir,

Vide GNDU letter no. 2618 dated 08-05-2018, you have been selected to attend the One Month-Induction Training Program from 15 May, 2018 to 13 June, 2018. So you are hereby relieved by 15-5-2018 (Morning) to 13-06-2018 (Afternoon) for attending One Month- Induction Training Program at UGC-Human Resource Development Centre, Guru Nanak Dev University, Amritsar,

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> Ms. Jaspreet Saini Assistant Professor Khalsa College of Education Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the One Month- Induction Training Program

Respected Sir,

Vide GNDU letter no. 2618 dated 02-05-2018, you have been selected to attend the One Month Induction Training Program from 15 May, 2018 to 13 June, 2018. So you are hereby relieved b 15-5-2018 (Morning) to 13-06-2018 (Afternoon) for attending One Month- Induction Trainir Program at UGC-Human Resource Development Centre, Guru Nanak Dev University, Amritsar

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Ms. Navraj Kaur Assistant Professor . Khalsa College of Education Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the One Month- Induction Training Program

Respected Sir,

Vide GNDU letter no. 2618 dated 08 05-2018, you have been selected to attend the One Mon Induction Training Program from 15 May, 2018 to 13 June, 2018. So you are hereby relieved 15-5-2018 (Morning) to 13-06-2018 (Afternoon) for attending One Month- Induction Train Program at UGC-Human Resource Development Centre, Guru Nanak Dev University, Amrits

Dr. S.P.K. Dhillon -

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Ref. 9016

Ms. Mandeep Kaur Assistant Professor Khalsa College of Education Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the One Month- Induction Training Program

Respected Sir,

Vide GNDU letter no. 2618 dated 08-05-2018, you have been selected to attend the One Month-Induction Training Program from 15 May, 2018 to 13 June, 2018. So you are hereby relieved by 15-5-2018 (Morning) to 13-06-2018 (Afternoon) for attending One Month- Induction Training Program at UGC-Human Resource Development Centre, Guru Nanak Dev University, Amritsar.

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Ref. Joly

Mr. Paramjit Singh Assistant Professor Khalsa College of Education Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the One Month- Induction Training Program

Vide GNDU letter no. 2618 dated 08-05-2018, you have been selected to attend the One Month-Induction Training Program from 15 May, 2018 to 13 June, 2018. So you are hereby relieved by 15-5-2018 (Morning) to 13-06-2018 (Afternoon) for attending One Month- Induction Training Program at UGC-Human Resource Development Centre, Quru Nanak Dev University, Amritsar.

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Dr. S.P.K. Dhillon

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Ref. 9618

Mr. Ajay Pal Singh Assistant Professor Khalsa College of Education Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the One Month- Induction Training Program

Respected Sir,

Vide GNDU letter no. 2618 dated 08-05-2018, you have been selected to attend the One Month-Induction Training Program from 15 May, 2018 to 13 June, 2018. So you are hereby relieved by 15-5-2018 (Morning) to 13-06-2018 (Afternoon) for attending One Month- Induction Training Program at UGC-Human Resource Development Centre, Guru Nanak Dev University, Amritsar.

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Ref. 9015

Date 14

Ms. Neelu Arora Assistant Professor Khalsa College of Education Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the One Month- Induction Training Program

Respected Sir.

Vide GNDU letter no. 2618 dated 08-05-2018, you have been selected to attend the One Month-Induction Training Program from 15 May, 2018 to 13 June, 2018. So you are hereby relieved by 15-5-2018 (Morning) to 13-06-2018 (Afternoon) for attending One Month- Induction Training Program at UGC-Human Resource Development Centre, Guru Nanak Dev University, Amritar.

Dr. S.P.K. Dhillon

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Ref. 9496

Ms. Rimalpreet Kaur Assistant Professor Khalsa College of Education Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the Refresher Course for Teacher Educators

You are hereby relieved from your duty on 8th March, 2019 for attending three weeks Refresher Course for Teacher Educators to be conducted from 8th March, 2019 to 28th March, 2019 organized by UGC, HRDC, Guru Nanak Dev University, Amritsar.

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Ref. 9476

Date 7/3/2019

Dr. Satnam Kaur Assistant Professor Khalsa College of Education Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the Refresher Course for Teacher Educators

You are hereby relieved from your duty on 8th March, 2019 for attending three weeks Refresher Course for Teacher Educators to be conducted from 8th March, 2019 to 28th March, 2019 organized by UGC, HRDC, Guru Nanak Dev University, Amritsar.

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KHALSA COLLEGE OF EDUCATION RANJIT AVENUE, AMRITSAR

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9813 Ref.

> Dr. Parwinderjit Kaur Assistant Professor Khalsa College of Education Ranjit Avenue Amritsar

Sub: Relieving from duty to attend the workshop on Developing e-content

Respected Madam,

With reference to letter no. 5001-30/EDU, dated 17-04-2019, about your selection for the Workshop on Developing E-Content (Two Weeks), which will commence on 19 April, 2019 and conclude on 02 May, 2019. You are hereby relieved from 19-04-2019 (Morning) to 02-05-2019 (Afternoop) for attending workshop on Developing E-Content at School of Education, Guru Nanak Dev University, Amritsar.

Dr. S.P. Dhillon (Principal)

Principal Chalsa College of Education Ranjit Avenue, Amritsar



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9812 Ref.

Dr. Mandeep Kaur Associate Professor Khalsa College of Education Ranjit Avenue Amritsar

Sub: Relieving from duty to attend the workshop on Developing e-content

Respected Madam,

With reference to letter no. 5001-30/EDU, dated 17-04-2019, about your selection for the Workshop on Developing E-Content (Two Weeks), which will commence on 19 April, 2019 and conclude on 02 May, 2019. You are hereby relieved from 19-04-2019 (Morning) to 02-05-2019 (Afternoon) for attending workshop on Developing E-Content at School of Education, Guru Nanak Dev University, Amritsar.

Dr. S.P. Dhillon (Principal)

Principal Khalsa College of Education Ranjit Avenue, Annitsar



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Ref. 98.19

9519 Date

Ms. Prablijit Kaur Assistant Professor Khalsa College of Education Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the workshop on "Instructional Strategies for Social Science Teachers"

You are hereby relieved from your duty on 10th May, 2019 for attending 2 weeks workshop on "Instructional Strategies for Social Science Teachers" to be conducted from 10th May, 2019 to 23nd May, 2019 organized by School of Education, GNDU, Amritsar under the scheme of PMMMMNNTT, Dept. of Higher Education.

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Mr. Paramiit Singh Assistant Professor Khalsa College of Education Ranjit Avenue, Anufitsar

Sub: Relieving from duty to attend the workshop on "Instructional Strategies for Social Science

You are hereby relieved from your duty on 10th May, 2019 for attending 2 weeks workshop on "Instructional Strategies for Social Science Teachers" to be conducted from 10th May, 2019 to 23rd May, 2019 organized by School of Education, GNDU, Amritsar under the scheme of PMMMMMMTT, Dept. of Higher Education.

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KHALSA COLLEGE OF EDUCATION RANJIT AVENUE, AMRITSAR

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9839 Ref.

Date 9519

Ms. Jaspreet Saini Assistant Professor Khalsa College of Education Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the workshop on "Instructional Strategies for Social Science

You are hereby relieved from your duty on 10th May, 2019 for attending 2 weeks workshop on "Instructional Strategies for Social Science Teachers" to be conducted from 10th May, 2019 to 23rd May, 2019 organized by School of Education, GNDU, Amritsar under the scheme of PMMMMNMTT, Dept. of Higher Education.

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Ref. _1843

Dr. Ruchi Bhargava Assistant Professor Khalsa College of Education Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the workshop on Instructional Strategies for Social Science Teachers

You are hereby relieved from your duty on 10 May 2019 F.N. for attending Two week workshop on Instructional Strategies for Social Science to be conducted from 10 May, 2019 to 23 May, 2019 held at UGC-Human Resource Development Centre, Guru Nanak Dev University, Ameritar.

Jr. S.P.K. Dhillon Principal

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9843.D Ref.

> Ms. Lakshmi Chopra Assistant Professor Khalsa College of Education Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the workshop on Instructional Strategies for Social Science

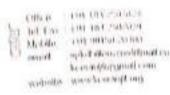
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You are hereby relieved from your duty on 10 May 2019 F.N. for attending Two week workshe on Instructional Strategies for Social Science to be conducted from 10 May, 2019 to 23 Ma 2019 held at UGC-Human Resource Development Centre, Guru Nanak Dev Universit

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Ms. Smuchi Arota Assistant Professor Khalsa College of Uducation Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the workshop on Andragogical Practices

You are hereby relieved from your duty on 19 July 2019 F.N. for attending One week workshop on Andragogical Practices to be conducted from 19 July, 2019 to 25 July, 2019 held at UGC-Human Resource Development Centre, Gum Nanak Dev University, Amritsar.

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*RECOGNISED BY NOTE *AFTILIATED WITH GNDU, AMRITSAR & RECOGNISED BY UGC UNDER SECTION 2(1) & 12 (8)

Ref. 9998

Ms. Jaspreet Saini Assistant Professor Khalsa College of Education Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the workshop on Andragogical Practices

You are hereby relieved from your duty on 19 July 2019 F.N. for attending One week workshop on Andragogical Practices to be conducted from 19 July, 2019 to 25 July, 2019 held at UGC-Human Resource Development Centre, Guru Nanak Dev University, Amritsar.

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Dr. S.P.K. Dhillon

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Ref. 10020

Date 1 8 19

Dr. Gurmanjit Kaur Associate Professor Khalsa College of Education Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the workshop on "Action research and case studies"

You are hereby relieved from your duty on 02 August, 2019 F.N. for attending One week workshop on "Action research and case studies" to be conducted from 2nd August, 2019 to 8th August, 2019 held at 1145C-Human Resource Development Centre, Guru Nanak Dev University, Amritsar.

Dr. S.P.K. Dhillon Principal Principal Khalsa College of Education Ranjit Avenue, Amritsar



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> Dr. Parwinderjit Kam Assistant Professor Khulsa College of Education Raujit Avenue, Annitsau

Sub: Relieving from duty to attend the workshop on "Action research and case studies"

You are hereby relieved from your duty on 02 August, 2019 F.N. for attending One week workshop on "Action research and case studies" to be conducted from 2nd August, 2019 to S^{to} August, 2019 held at UGC-Human Resource Development Centre, Gurn Nanak Dev University, Amritsar.

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Dr. S.P.K. Dhillon 1 Hansan Khalsa College of Education Ranjit Avenue, Amritsar

Dr. (Mrs.) Surinder Pal Kaur Dhillon Fri seipeil



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Ref. 10022

Ms. Poonam Mahajan Assistant Professor Khalsa College of Education Ranjit Avenue, Amritsar

Sub-Relieving from duty to attend the workshop on "Action research and case studies"

You are hereby relieved from your duty on 02 August, 2019 F.N. for attending One week workshop on "Action research and case studies" to be conducted from 2nd August, 2019 to 8th August, 2019 held at 1060 Human Resource Development Centre, Guru Nanak Dev University, American

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Ref. 10075

Date 5 /9/19

Ms. Neelu Arora Assistant Professor Khalsa College of Education Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the workshop on "Instructional Strategies for Science Teachers"

You are hereby relieved from your duty on 06 September, 2019 F.N. for attending The weeks workshop on on "Instructional Strategies for Science Teachers" to be conducted from 6th September, 2019 to 19th September, 2019 held at UGC-Human Resource Development Centre, Guru Nanak Dev University, Amritsar,

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Dr. S.P.K. Dhillon Prescipal Khalsa C · of Education Ranit unue, Amritsar

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Ref. 10247

Dr. Sorinder Kaut Profession Khufsa College of Education Ranjit Avenue, Amritaar

Sub: Relieving from duty to attend the workshop on "Development of Interniting Module"

You are hereby relieved from your duty on 256 Wovember, 2019 for anerding Two meets starkshop on "Development of Internating Medule" in he conducted from 26" November, 2009 to 9th December, 2019 held at 13QC-Roman Resource Development Centre, Gury Nanak Dev University, Amritsae.

Dr. S.P.K. Dhillon Principal 24-01 931 ha pression and

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Ms. Kamalpreet Kaur Assistant Professor Khalsa College of Education Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the workshop on "Development of Internship Module"

You are hereby relieved from your duty on 26th November, 2019 for attending Two weeks workshop on "Development of Internship Module" to be conducted from 26th November, 2019 to 5th December, 2019 held at UGC-Human Resource Development Centre, Guru Nanak Dev University, Amittsar.

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Dr. S.P.K. Dhillon Principal



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Ref. 10299

Ms. Gunmeera Assistant Professor Khalsa College of Education Ranjit Avenue, Amritsar

Sub: Relieving fronz duty to attend the workshop on "Development Modules for Instructional

You are hereby relieved from your duty on 4th January, 2020 for attending Two weeks workshop on "Development Modules for Instructional Strategies for Language Teaching" to be conducted from 4th January, 2020 to 17th January, 2020 held at UGC-Human Resource Development Centre, Guru Nanak Dev University, Amritsar.

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Ref. 10156

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Ms. Samita Assistant Professor Khalsa College of Education Ranjit Avenue, Amritsar

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Sub: Relieving from duty to attend the workshop on "Fliped Learning and ICT Enabled Teaching Learning"

You are hereby relieved from your duty on 9th October, 2019 for attending Two weeks workshop on "Fliped Learning and ICT Enabled Teaching Learning" to be conducted from 9th October, 2019 to 22nd October, 2019 held at UGC-Human Resource Development Centre, Guru Nanak Dev University, Amritsar.

Dr. S.P.K. Dhillon Principal

Principal Khaisa College of Education Ranjit Avenue, Amritsar



Office : +91-183-2507(Tel. Fax : +91-183-2507(Mobile : +91-98150-205 email : spitchilon@rec :kcorenji@gna websile : www.korenji@gna

Date

KHALSA COLLEGE OF EDUCATION RANJIT AVENUE, AMRITSAR

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*RECOGNISED BY NOTE *AFFILIATED WITH GNDU, AMBITSAR & RECOGNISED BY UGC UNDER SECTION 2(I) & 12 (6)

Ref. 10351

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Dr. Mandeep Kaur Associate Professor Khalsa College of Education Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the workshop on "Development of Assessment tools and Evaluation Strategies (Rubrics and e-portfolios)"

You are hereby relieved from your duty on 4th February, 2020 for attending one week workshop on "Development of Assessment tools and Evaluation Strategies (Rubrics and e-portfolios)" to be conducted from 4th February, 2020 to 10th February, 2020 held at UGC-Human Resource Development Centre, Guru Nanak Dev University, Amritsar.

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Date _3/1 2020

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Ref. 10300

Dr. Harjinder Kaur Assistant Professor Khalsa College of Education Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the workshop on "Development Modules for Instructional Strategies for Language Teaching"

You are hereby relieved from your duty on 4th January, 2020 for attending Two weeks workshop on "Development Modules for Instructional Strategies for Language Teaching" to be conducted from 4th January, 2020 to 17th January, 2020 held at UGC-Human Resource Development Centre, Guru Nanak Dev University, Amritsar.

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KHALSA COLLEGE OF EDUCATION RANJIT AVENUE, AMRITSAR

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*RECOGNISED BY NOTE *AFFILIATED WITH GNOU, AMBITSAR & RECOGNISED BY UGC UNDER SECTION 2(f) & 12 (B) Date 13/2 2020

10377 Ref.

> Ms. Repneet kaur Jassar Assistant Professor Khalsa College of Education Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the workshop on "Integration of Value and Peace Education in Teaching Practices"

You are hereby relieved from your duty on 14th February, 2020 for attending one week workshop on "Integration of Value and Peace Education in Teaching Practices" to be conducted from 14th February, 2020 to 20th February, 2020 held at UGC-Human Resource Development Centre, Guru Nanak Dev University, Amritsar,

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*RECOGNISED BY NOTE *AFFILIATED WITH GNDU, AMBITSAR & RECOGNISED BY UGG UNDER SECTION 2(f) & 12 (8) Date 27/2/2020

10414 Ref.

Ms. Navdeep Kour Assistant Professor Khalsa College of Education Raujit Avenue, Amritsar

Sub: Relieving from duty to attend the workshop on "Constructivist Approach and its application to instructional Design Preperation"

You are hereby relieved from your duty on 28th February, 2020 for attending two weeks workshop on "Constructivist Approach and its application to instructional Design Preparation" to be conducted from 28th February, 2020 to 12th March, 2020 held at UGC-Human Resource Development Centre, Guru Nanak Dev University, Amritsar.

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KHALSA COLLEGE OF EDUCATION RANJIT AVENUE, AMRITSAR

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*RECOGNISED BY NOTE *AFFILIATED WITH GNDU, AMRITSAR & RECOGNISED BY UGC UNDER SECTION 2(I) & 12 (B)

10635 Ref.

> Dr. Gurmanjit Kaur Associate Professor Khalsa College of Education Ranjit Avenue, Amritsar

Date 5 10 2010

Sub: Relieving from duty to attend the short term course on "SPSS"

You are hereby relieved from your duty on 16th October, 2020 for attending short term course on "SPSS" to be conducted from 16th October, 2020 to 30t October, 2020 organized by Dr. Sansanval, Indian Teacher Education Community, Bhilai Nagar.

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Date 15 10 2020

KHALSA COLLEGE OF EDUCATION RANJIT AVENUE, AMRITSAR

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*RECOGNISED BY NOTE *AFFILIATED WITH GNDU, AMRITSAR & RECOGNISED BY UGC UNDER SECTION 2(1) & 12 (B)

Ref. 10635

Dr. Parwinderjit Kaur Assistant Professor Khalsa College of Education Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the short term course on "SPSS"

You are hereby relieved from your duty on 16th October, 2020 for attending short term course on "SPSS" to be conducted from 16th October, 2020 to 30t October, 2020 organized by Dr. Sansanwal, Indian Teacher Education Community, Bhilai Nagar.

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KHALSA COLLEGE OF EDUCATION RANJIT AVENUE, AMRITSAR

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Ref. 10635

Dr. Satnam Kaur Assistant Professor Khalsa College of Education Raujit Avenue, Amritsar

Sub: Relieving from duty to attend the short term course on "SPSS"

You are hereby relieved from your duty on 16th October, 2020 for attending short term course on "SPSS" to be conducted from 16th October, 2020 to 30t October, 2020 organized by Dr. Sansanwal, Indian Teacher Education Community, Bhilai Nagar.

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KHALSA COLLEGE OF EDUCATION RANJIT AVENUE, AMRITSAR

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Ref. 10808, b

Date 2 - 3 - 2

Mr. Vinay Vaid Assistant Professor Khalsa College of Education Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the workshop on "Understanding Integration of Art and Drama as an Integral part of School Subjects"

You are hereby relieved from your duty on 3rd March, 2021 for attending one weeks workshop on "Understanding Integration of Art and Drama as an Integral part of School Subjects" to be conducted from 3rd March, 2021 to 9th March, 2021 organized by School of Education, GNDU, Amritsar under the scheme of PMMMMNNTT, Dept. of Higher Education, MOE.

Principal

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KHALSA COLLEGE OF EDUCATION RANJIT AVENUE, AMRITSAR

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*RECOGNISED BY NOTE *AFFILIATED WITH GNDU, AMRITSAR & RECOGNISED BY UGC UNDER SECTION 2(1) & 12 (B)

Ref. 10.808, a

Date 2-3-202

Ms. Pooja Sharma Assistant Professor Khalsa College of Education Ranjit Avenue, Amritsar

Sub: Relieving from duty to attend the workshop on "Understanding Integration of Art and Drama as an Integral part of School Subjects"

You are hereby relieved from your duty on 3rd March, 2021 for attending one weeks workshop on "Understanding Integration of Art and Drama as an Integral part of School Subjects" to be conducted from 3rd March, 2021 to 9th March, 2021 organized by School of Education, GNDU, Amritsar under the scheme of PMMMMNMTT, Dept. of Higher Education, MOE.

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Principal Disks: Second Education Environment Countries



KHALSA COLLEGE OF EDUCATION

Ranjit Avenue, Amritsar (Punjab)

Re-accredited 'A' Grade by NAAC *Recognized by NCTE & UGC under Section 2(F) and 12(B)



Income Expenditure Statements highlighting the relevant expenditure



Office : 191-163-2507029 Tel. Fax: +91-103-2507029 Mabile : 1.91-90150-20300 : splothillon@redifmail.com email kceran/H@gmail.com website : www.kcetanjit.org

KHALSA COLLEGE OF EDUCATION RANJIT AVENUE, AMRITSAR

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9371 Ref.

Date 24 12/18

The Honorary Secretary Sahib Ji, Khalsa College Charitable Society Amritsar

Respected Sir,

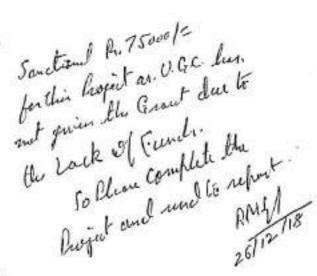
It is for your kind information that Minor Research Project entitled "The impact of Six Thinking Hats (STH) as an instructional strategy in the development of creative thinking-An Experimental Study" with Application Ref. No. ROMRP-NRCB-EDUC-2015-16-85779 submitted by Dr. Mandeep Kaur, Associate Professor to UGC, New Delhi have been recommended. But after repeated reminder to UGC, New Delhi, we are informed that financial assistance for Minor Research Project could not be released due to end of XII plan period. So it is requested to you to allow to complete the project and sanction grant for the same.

Thanking You in anticipation

Yours Sincerely

Spoholle

Dr. SurinderPal Kaur Dhillon Principal



Encls: As above Pass . . . B. 75 000 · 2117 as per Chaque No - 00 1252 Honorary Secretary Khalsa College, Amritser

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The Principal, Khalsa College of Education, Ranjit Avenue, Amritsar – 143 002, Punjab.

Subject: - Minor Research Projects in respect of Dr. Mandeep Kaur, Dr. Parwinder Kaur and Ms. Paramjeet Kaur - regarding.

Sir,

I am directed to refer to your letter No. 9288 dated 25.10.2018 on the subject cited above and to say that the financial assistance for Minor Research Projects of Dr. Mandeep Kaur, Dr. Parwinder Kaur and Ms Paramjeet Kaur working as Assistant Professor could not be released by 31st March 2017 and XII plan period came to an end. As per decision of the Competent Authority, the cases which could not be processed for payments during XII Plan period need not be considered now for payments.

Yours faithfully, Not (Shanti Toppo) Section Officer

Northern Region College Bureau

Website: www.ugc.ac.in/nrcb/

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35, FEROZ SIIAH ROAD [\]NEW DELIII-110 001 Ph. 011-23381261 (0)

Dated

UNIVERSITY GRANTS COMMISSION

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KHALSA COLLEGE CHARITABLE SOCIETY, AMRITSAR

Utilization certificate

Certified that the grant of Rs. 75000 (Rupees Seventy-Five Thousand only) received from the Khalsa College Charitable Society, Amritsar for Minor Research Project entitled "THE IMPACT OF SIX THINKING HATS (STH) AS AN INSTRUCTIONAL STRATEGY IN THE DEVELOPMENT OF CREATIVE THINKING: AN EXPERIMENTAL STUDY" on 26/12/18 has been fully utilized for the purpose for which it was sanctioned and in accordance with the terms and conditions laid down by the Khalsa College Charitable Society, Amritsar.

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SIGNATURE (INVESTIGATOR)

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(Khalsa College of Education,

PRINCIPAL

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STAUTORY AUDITOR

Date:

PAN NO .:

For SERGAL KRAUNA MULICIRA MERIRA & SO. SHARTINGD ASSOCIATIONS INA COLONY ADJ HUTEL MORAN INFERIATIONAL AMRITSAR-143 001 Firm's Registration Number 02074711

UDIV: 21083946ABBAFL8371

Date: 02/08/2021

SUMIL MEHTA (Partner) M No Gentag

STATEMENT OF EXPENDITURE IN RESPECT OF MINOR RESEARCH PROJECT

* 1. Name of the Principal Investigator: Mandeep Kaur

2. Name of the College: Khalsa College of Education, Ranjit Avenue, Amritsar

3. Letter No. and Date:26/12/18

4. Tittle of the Research Project: The impact of Six Thinking Hats (STH) as an Instructional Strategy in the development of Creative Thinking: An Experimental

5. Date of starting the project:25/04/2019

6. Details of Expenditure:

Sr. No.	Item	Expenditure Incurred (Rs.)
1.	Books and Journals	17,939
2.	Equipment .	38,750
3.	Field Work/Travel	4,800
4.	Data Analysis and Binding of Report	13,610
	TOTAL	75,099

relea SIGNATURE

(INVESTIGATOR)

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PRINCIPAL

(Khalsa College of Education, Principal Khalsa College of Education Ranjit Avenue, Amritsar



KHALSA COLLEGE OF EDUCATION

Ranjit Avenue, Amritsar (Punjab)

Re-accredited 'A' Grade by NAAC *Recognized by NCTE & UGC under Section 2(F) and 12(B)



Institutional Policy Document Detailing Schemes of Incentives



8113 :

ਖ਼ਾਲਸਾ ਕਾਲਜ ਚੈਰੀਟੇਬਲ ਸੁਸਾਇਟੀ, ਅੰਮ੍ਰਿਤਸਰ Khalsa College Charitable Society, Amritsar

ਮਿਤੀ :.

Dated: 27-01-2018

Resolution No. 416:- To promote Academic Excellence and Research in the Colleges, to give Awards / Incentives to the Teachers whose contribution in the field of education and bringing in grants for research is commendable.

It is informed that the Society is always striving to promote Academic Excellence & Research in the institutions (colleges) under its jurisdiction. It is decided to give award/ incentive to the teachers whose contribution in the field of education and bringing in grants for research is commendable. A Committee is formed to give its proposals for "Best Researcher" and "Best Teacher" Award. The recommendations submitted by the said Committee are as under:

Proposal for "Best Researcher" and "Best Teacher" Award

Research and teaching are the two important pillars of any institution of higher education. Research is an important indicator which influences the ranking of a higher education institution by the NAAC or other regulatory bodies. The colleges do not attain the grade of their expectations because of deficiencies in research. Some people put forth a view that colleges are only teaching institutions but they forget that teaching and research are inseparable. Good research generates quality teaching. It is, therefore, imperative that there is an ideal integration of programmes of teaching and research in colleges.

There is an urgent need to maintain and enhance standards of teaching and research. In order to promote academic, research and quality education in various institutions under the Khalsa College Charitable Society (KCCS), Amritsar, it is proposed to institute the "Best Researcher Award" and the "Best Teacher Award" in each of the College/Institution. The Best Researcher Award shall be research-oriented and will depend largely on the score earned by the faculty member through various research activities/achievements while the Best Teacher Award shall be teaching oriented and more based on score earned through different teaching, learning, evaluation & other college related activities. The awards shall include cash awards and citation as given below:

Best Researcher Award: Rs. 1 Lac and a Citation Best Teacher Award: Rs. 51,000/- and a Citation

G.T. ROAD, AMRITSAR - 143002 (PUNJAB) INDIA honysecykca@yahoo.com
 www.khalsacollegecharitablesocletyamritsar.org

0183-5013528-29



Eligibility

SIU

- 1. All the permanent teachers having at least five years stay in Khalsa Institutions shall be eligible for awards.
- 2. The teachers must acquire at least 60 points (out of 100) to apply for the
- Awards. For the Best Researcher Award, the proportion of these points would be 70%/30% i.e. 70% for Research and 30% for Academics and other activities. However, for Best Teacher Award, Academic and other activities will have 70% weightage and Research component will be of 30%.

Terms & Conditions

- The awards for every year shall be based on the points/scores earned by the faculty member through various activities/achievements during the last three academic years.
- To qualify for the award, a faculty member must get at least 60 points (60%). The top scorer in the college/institute will be conferred with the award on the recommendations of the Expert Committee.
- 3. In case there are two or more authors for the publication, the sharing of scores shall be as per UGC guidelines from time to time.
- 4. Where the required information is related to administrative, academic, teaching, learning and co-curricular activities in the college, the verification for the claim of score under such activities by the concerned Principal is mandatory.
- If a faculty has been conferred the award in a particular year, he/she will not be considered for the award during the next two academic years. However, after a gap of two years, he/she may again be eligible for this award if he/she so qualifies.
- The Principal/Head of the Institute shall not be considered for the awards. 6.
- 7. In case any candidate is found guilty of any malpractice or academic dishonesty, misrepresentation, suppression of facts, etc. at any stage, then the award or other benefits already awarded to such candidate may be withdrawn.
- 8. There should not be any major or serious disciplinary case against the faculty member during the period for award.
- 9. Awards cannot be claimed as a matter of right and acceptance or rejection of any application shall be solely at the discretion of Khalsa College Charitable Society (KCCS).
- 10. The KCCS reserves the right to modify or amend/withdraw this policy in whole or in part, from time to time, and with/without notice.
- 11. Where any doubt/conflict arises as to the interpretation to policy or items under various parameters or authorities in the concerned college/institute, the matter shall be referred to a three member committee constituted by the management of KCCS.

Process

A circular from KCCS will be sent to all the colleges/institutions and applications shall be invited from the faculty members by a due date. The C.T. ROAD, faculty members will submit their achievements through an application form

(PUNJAB) INDIA



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ਖ਼ਾਲਸਾ ਕਾਲਜ ਚੈਰੀਟੇਬਲ ਸੁਸਾਇਟੀ, ਅੰਮ੍ਰਿਤਸਰ Khalsa College Charitable Society, Amritsar

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duly recommended by the concerned Principal. Five self attested copies of the documents supporting the claim for points/scores of various parameters should be submitted along with application. The application shall be evaluated by an Expert Committee of three members to be constituted by the Management. The recommendations of the Committee shall be sent to the Management for final approval.

Annexure-I

Parameters for Best Researcher Award

	Activity/Achievement	Score
1. Resear	ch Papers (25 Points)	
i. F	lesearch paper published in Refereed	
	ournals	
	(a) 1F<=1	10 per Publication
	(b) 1<1F<=2	12 per Publication
	(c) 2<1F<=5	15 per Publication
	(d) 1F>5	20 per Publication
	Research paper published in Refereed Journals	8 per Publication
	Research paper published in other reputed Journals	4 per Publication
iv.	Book review in Journals/Newspaper	2 per Review
2. Resea	rch Publications (15 Points)	
(Book	s, Chapters in Books)	
i,	Research work published in the form of a Book with ISBN/ISSN number	10 per Book for Single Author
н.	Text/Reference books with ISBN/ISSN number	2 per Book for Single Author
iii.	Chapters/Articles in Books published by National/ International Level	4 per Chapter
	Publishers, with ISBN/ISSN number	
iv.	Edited Book with ISBN/ISSN number	3 per Book
3. Resea	arch Projects (10 Points)	
i.	Projects with grant upto 2 Lac	5 per Project

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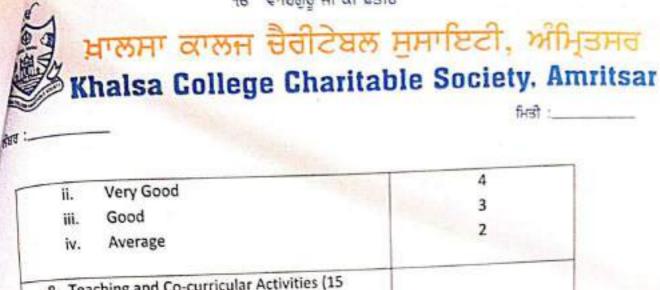
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II. P	rojects with grant from 2 Lac to 5 Lac	7 per Project
	rojects with grant above 5 Lac	10 per Project
iv. P	roject Outputs	The state of the s
(a) Patents	and the second
	(i) International	10 per Patent
	(ii) National	7 per Patent
	b) Major Policy document prepared for International/Central/State Govt./Local Bodies etc.	7 per Document
4. Resea	ch Guidance (10 Points)	
1.	Master's Level	1 per Candidate
		(Max 3 Points)
u.	M.Phil (Degree Awarded)	2 per Candidate
Ш.	Ph.D (Degree Awarded)	5 per Candidate
5. Confe	rences/Seminars, Awards/Fellowships	
(10 P		
i.	Paper/Poster Presentation	5 per Paper
	(International Level)	2
и.	Paper/Poster Presentation (National Level)	3 per Paper
III.	Paper/Poster Presentation (State Level)	2 per Paper
iv.	Organising Secretary for	1 12 12 12
	Seminar/Conference in the Institution	2 per Seminar
٧.	Awards/Fellowships (International Level)	5 per Award
vi.	Awards/Fellowships (National Level)	4 per Award
vii.	Awards/Fellowships (State Level)	2 per Award
6. Last	three years' Results (10 Points)	N State
I.	Higher than University's result (10% or more)	10
п.	Higher than University's result (5% or more)	7
111,	At par with the University's result	4
7. Stud	ent Feedback from outgoing class only (5	
Poir	its)	
noun l.	Outstanding	5 0183-50135

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iv. Average		2
8. Teaching and	Co-curricular Activities (15	
	pment of innovative teaching-	3
ii. Role in	g methodologies Conduct of remedial classes,	3
iii. Partici	counselling, etc. pation in Academic and	3
iv. Role i	nistrative Committees n Activities such as Cultural,	3
v. Admi vi. Punc vii. Lectu	s, NSS, NCC, etc. nistrative Responsibility cuality in holding classes tres in excess of UGC norms as for examination related work	3 3 3 3

Note: Claim of points for Sr. no. 6, 7 and 8 to be verified by the concerned Principal/Head of the Institution.

Annexure-II Parameters for Best Teacher Award

Activity/Achievement	Score
1. Last three years' Results (20 Points)	
i. Higher than University's result (10% or more)	20
ii. Higher than University's result (5 % or more)	15
iii. At par with University's result	10
2. Student Feedback from Outgoing	

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Class only (10 Points)	10
i. Outstanding	10
ii. Very Good	S
III. Good	6
iv. Average	4
. Teaching and Learning Activities	
(15 Points) i. Development of Innovative Teaching-Learning	5
Methodologies ii. Punctuality in holding	5
Classes iii. Lectures in excess of UGC	5
iv. Duties for examination	5
v. Conduct of extra classes	3
4. Administrative and Co-curricular	
Activities (15 Points) i. Administrative	4
Responsibility	
ii. Participation in Administrative and	3
Academic Committees iii. Role in discipline related co-curricular activities (like remedial classes, career	4
counselling, student events)	5
iv. Role in other co-curricular activities (Cultural, Sports, NSS, NCC, etc.)	5
5. Research Publications (15 Points) i. Research paper published in Refereed Journals	7 per Paper
ii. Research paper published	3 per Paper

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in other reputed Journals	10 per Book
ii. Research work published in the form of a book with	To ber poor
ISBN/ISSN number	
iv. Chapters/Articles in Books	4 per Chapter
with ISBN/ISSN number Edited Book with ISBN/ISSN	8.13
v. Edited Book with Book inch	3 per Book
vi. Text/Reference Books with	2 per Book
ISBN/ISSN number	2 per book
vii. Book review in Journals/newspaper	2 per Review
viii. Research paper published	
in Referred Journals with Impact factor	
(a) IF<=1	12
(b) 1 <if<=2 (c) 2<if<=5< td=""><td>8 per Paper</td></if<=5<></if<=2 	8 per Paper
(d) IF>5	10 per Paper
	12 per Paper
	15 per Paper
6. Research Guidance & Projects (10	
Points) i. Master's Level	1 per Candidate (Max 3 Points)
ii. M.Phil (Degree Awarded)	2 per Candidate
iii. Ph.D (Degree Awarded) iv. Projects with grant upto 2	5 per Candidate
Lac	4 per Project
v. Projects with grant more than 2 Lac	6 per Project
7. Conferences/Seminars (5 Points) i. Paper/Poster Presentation	4 per Paper
(International Level)	- per tuper
ii. Paper/Poster Presentation	3 per Paper
(National Level) III. Paper/Poster Presentation	
(State Level)	2 per Paper
Iv. Organising Secretary for	2 per Seminar
Seminar/Conference in the	z per seminar

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iscellaneous (10 Points) Newspaper/Magazine	3 per Article
Article Invited speaker/performance in	3 per Talk/Performance
TV/Radio Recognition received from reputed professional bodies	3 per Recognition
iv. Extension and dissemination activities such as public/popular	3 per Lecture/Talk

Note: Claim for points relating to Sr. no. 1, 2, 3 and 4 to be verified by the c Principal/Head of the Institution.

The permission has been granted by Honorary Secretary to present the case of conferring the Best Researcher Award and Best Teacher Award in the Colleges every year on the teachers whose contribution is commendable in bringing grants for education and research as per the prescribed conditions, in the meeting of the Managing Committee.

Approved.

Secretary: Mable Society, chaiss Colle

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Dated: 27-01-2018

Resolution No. 419:- Implementation of the recommendations of the Principal's Meeting to make Ph.D compulsory during the appointment / probation period / promotion period of teachers serving in the Colleges under the Society for the purpose of promoting Research and Academic merit.

It is informed that a Committee was formed to give proposals to make Ph.D compulsory during the appointment / probation period / promotion period of the serving teachers for the purpose of promoting research and academic merit in the institutions (colleges) under its jurisdiction. The recommendations submitted by the said Committee are as under:

Motivating Faculty to acquire Ph.D/Research Degree

Research is an integral component of higher education. Research enriches the intellectual life of an institution of higher learning. Development of research is central to the issues of quality and excellence in higher education. Post-induction, the faculty needs to continuously update themselves for the new knowledge. For this, there is a need to build up research environment and ambience, create adequate facilities for the teachers and researchers. To support it, KCCS is taking number of initiatives. It has decided to facilitate and encourage faculty members working in its various institutions to go for Ph.D/Research Degrees, while in service. A committee was constituted by KCCS to frame the proposals for motivating faculty members of various Khalsa Institutions to acquire Ph.D/Research Degree after joining service on regular basis. The recommendations of the Committee are given below:-

- Every regular faculty member of Khalsa Institution should be motivated to obtain Research Degree while in service.
- 2) All the teachers who are below the age of 45 years/and have more than 15 years of service left will have to acquire Ph.D in their respective subjects/interdisciplinary subject failing which the management may freeze the financial benefits including the Dearness Allowance.
- Those acquiring Ph.D degree will be paid three incentive increments after the award of Ph.D.
- 4) The management will encourage such teachers to participate in international/national conferences and will also reimburse the air fare/railway fare/registration fee on the recommendations of the college Principal.

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- The College administration/management will extend financial help in obtaining books/Journals/research material on topic of research which will become a part of college library.
- 6) The College administration/management shall extend financial help as seed money for interdisciplinary research projects/surveys to be taken by the faculty of Khalsa Institutes.
- 7) The management may insert an additional clause in the appointment letters of faculty for acquiring Ph.D for those who have been selected on the basis of NET/AICTE prescribed qualifications or qualification laid down by the statutory bodies.
- 8) Every faculty will fill the self-appraisal proforma (Annexure-I) every year in the month of August which will form the basis for filling the ACR by the college Principal and to evaluate the performance of the teacher for recommendation for granting benefits/facilities.
- Study leave will be granted for research field work.

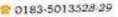
 The College Administration/Management shall organize the research circle/internal seminar/interactive session on research.

The permission has been granted by Honorary Secretary to present the case of making Ph.D compulsory during the appointment / probation period / promotion period of teachers serving in the Colleges under the Society for the purpose of promoting research and academic merit, in the meeting of the Managing Committee.

Approved.

Under Secretary. Khalsa College Charitable Society. Amritsar.

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KHALSA COLLEGE OF EDUCATION

Ranjit Avenue, Amritsar (Punjab)

Re-accredited 'A' Grade by NAAC *Recognized by NCTE & UGC under Section 2(F) and 12(B)



Sanction letter of Award of Incentives



਼ਖ਼ਾਲਸਾ ਕਾਲਜ ਚੈਰੀਟੇਬਲ ਸੁਸਾਇਟੀ, ਅੰਮ੍ਰਿਤਸਰ Khalsa College Charitable Society. Amritsar

NE : 11882

The Principal, Khalsa College of Education, Ranjit Avenue, Amritsar.

This is in reference to the proposal for conferment of "Best Researcher" & "Best Teacher" Awards on the faculty of Khalsa Institutions (Colleges & Schools) carrying cash & citation to promote academic excellence, research and quality education as approved by Khalsa College Charitable Society, Amritsar in its meeting held on 27-01-2018 vide resolution no. 416 and circulated vide this office letter no. 1907-21 dated 06-02-2018 and again vide no. 8797 dated 04-12-2020.

An Expert Committee was constituted to evaluate the proposals submitted by An Expert Committee was constituted to evaluate the proposals submitted by individuals & recommended by the Principals of concerned Colleges & Schools and to recommend the name(s) of winner Teachers for conferment of "Best Researcher" & "Best

Teacher" Awards 2020-21. The Expert Committee, after evaluation of the proposals submitted by individual faculty and recommended by you, has recommended the following name(s) of your College faculty and recommended by You, has recommended the following name(s) of your College faculty and recommended by You, has recommended the following name(s) of your College

for conferment of "Best Rese	"Best Researcher Award"	
	Dr. Mandip Kaur	
	"Best Teacher Award"	
	Dr. Surinder Kaur	•

The (i). "Best Researcher" Award carry cash award of Rs. 1,00,000/-, (ii). "Best Teacher" Award Rs. 51,000/- for College Teachers & (iii). Rs. 31,000/- for School Teachers & a 'Citation'.

You may, therefore, prepare the citation and hand it over to the winner teacher (s) for "Best Researcher Award" & "Best Teacher Award" alongwith cheque of approved amount as mentioned above on some auspicious occasion with prior approval & under intimation to this office.

(RAJINDER MOHAN SINGH CHHINA) Honorary Secretary

No: 4883

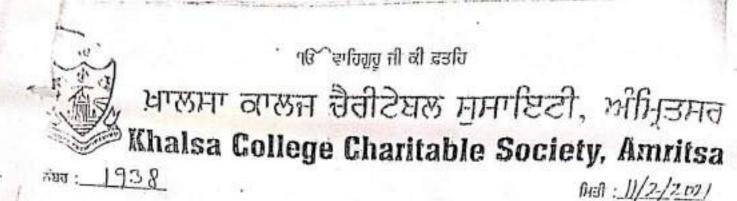
Dated: 2-7/4/21

Copy forwarded to: Chief Accounts Officer for Information and necessary action.

Honorary Secretary

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The Principal Khalsa College of Education, Ranjit Avenue, Amritsar.

Khalsa College Charitable Sociéty in its meeting held on 27-01-2018 vide Resolution No.416 approved the proposal submitted by the constituted Expert Committee consisting of 7 members on 16-01-2018 to institute "Best Researcher" and "Dest Teacher" Awards in Colleges/Institutions to promote academic excellence, research and quality education in Khalsa Institutions circulated to Principals vide letter No.1907-21 Dated 06-02-2018 and again on 04-12-2020 vide letter No.8997-9010 inviting applications for conferment of

On receipt of proposals from Colleges for "Best Researcher" and "Best Teacher" Awards, an Expert Committee consisting of following was

- 1. Principal, Khalsa College, Amritsar
- 2. Principal, Khalsa College of Pharmacy
- 3. Principal, Khalsa College of Education, G.T. Road; and
- 4. Principal of the concerned college:

to evaluate the research proposals submitted by the Assistant/Associate/ Professors and recommend the name(s) for award of "Best Researcher" and "Best Teacher" Awards.

The Expert Committee has recommended the name of Dr. Surinder Kaur, Professor of your college for award of Best Teacher Award. You may: therefore, send this office a brief resume of Dr. Surinder Kaur for preparation of a Citation.

A copy of proposed eltation is enclosed for reference.

RAUNDER MONTAN SINGL CHHINAI Hereitary Secretary